

**Daniel A. Rusin**  
**240 Lewis St.**  
**Buffalo, N.Y. 14206**  
**(716) 604-8595**

Erie County Water Authority  
Board of Commissioners  
Jerome Schad, Peggy LaGree, Michele Iannello  
295 Main St. Room 350  
Buffalo, NY 14203-2494

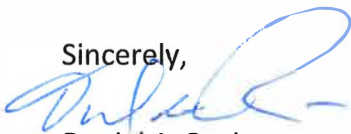
January 2, 2024

Dear Commissioners:

I would like to point out a possible oversight by the Authority. I started my career at the Authority in March of 1992 therefore in March of 2022 I had become a 30-year employee. I have enclosed copies of certificates of appreciation that I received on the 20 & 25 dates of service but to this day I have not received a 30-year certificate.

When I started my employment at the Authority I was hired shortly after Steven Paluch we have been friends and co-workers for years. One day I reached out to him and asked him if he had received a 30-year certificate, he stated he did not. I guess my question is did the practice of honoring 30-year employees stop or is it that this matter was never called to your attention?

Sincerely,



Daniel A. Rusin  
Dispatcher  
Employee # 39

**Certificate of Appreciation**

Presented to

***Daniel A. Rusin***

In Recognition of your

***Twenty-Five Years***

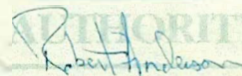
Of Dedicated Service to

**The Erie County Water Authority**

*Congratulations on reaching this significant milestone in your career. Your effort and dedication play a significant part in the success of the Authority and we appreciate your commitment.*



**Jerome D. Schad, Esq.**  
Vice Chairman



**Robert Anderson**  
Chairman



**Karl J. Simmeth, Jr.**  
Treasurer

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**Daniel Rusin**

In Recognition for your

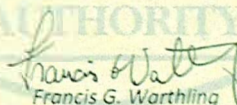
**Twenty Years**

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Earl L. Jann, Jr.  
Vice Chairman

  
Francis G. Warthling  
Chairman

  
John F. O'Donnell  
Treasurer