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Erie County Water Authority

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December 18, 2024

Mr. Mark Carney, General Counsel
Erie County Water Authority
295 Main St., Room 350
Buffalo, New York 14203

Dear Mark,

I am writing to formally inform you of my intention to retire from my position of Messenger at the Erie County Water Authority. After much consideration, I have decided that it is time for me to take the next step in my life and pursue new opportunities and experiences.

My last day of employment will be Friday, January 24th, 2025. I would like to take this opportunity to express my gratitude to you and ECWA for providing me with such a wonderful and rewarding opportunity. Your support both personally and professionally has been invaluable. During my time here, I have been fortunate to work with a great group of people who have made my journey a pleasure.

Please let me know what steps I need to take to ensure a smooth transition for my departure. I would be happy to offer my help and support in any way that I can. Please do not hesitate to contact me if you have any further questions or concerns.

Best Regards,

Kathy Z. Sanok
Kathy Z. Sanok

CC: Terrence McCracken, Secretary to the Authority
Jennifer Hibit, Director of Human Resources

