

April 22, 2024

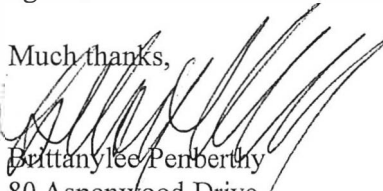
Attn. Chairman Ray Herman
Independent Ethics Panel
Erie County Water Authority
295 Main Street, Room 350
Buffalo, New York 14203

Dear Mr. Herman –

Please be advised I have recently been hired at the Erie County Water Authority as a part-time attorney, necessitating my resignation from the Independent Ethics Panel. Please accept this letter as my formal resignation, effective on today's date. I have appreciated my time on the Panel, and your leadership these last few years. I am grateful for having served the Erie County Water Authority in that capacity, but excited to continue on in a new position.

If anything is needed of me in this time of transition, I am happy to support the same. Again, I am appreciative of all the pleasant times we have had these past few years, and am confident we will see you again soon.

Much thanks,



Brittany Lee Penberthy
80 Aspenwood Drive
East Amherst, New York 14051

cc: Human Resources
Secretary to the Authority