



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

June 10, 2024

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Jessica R. Brown, Comptroller *JB*

Subject: Salary Step Increments

Pursuant to Article XI of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step increments as outlined on the attached list effective July 1, 2024.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements. The Director has advised Accounting that no employees on the list should be excluded for poor performance based on the recommendation of their Department Head.

Please consider approving the attached salary step increments at the June 20, 2024 meeting.

ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Documents
(check which apply)

Contract: _____ **Project No.:** _____
Project Description: July Step Increments

Item Description:

- | | | | |
|---|--|---|---------------------------------------|
| <input type="checkbox"/> Agreement | <input type="checkbox"/> Professional Service Contract | <input type="checkbox"/> Amendment | <input type="checkbox"/> Change Order |
| <input type="checkbox"/> BCD | <input type="checkbox"/> NYSDOT Agreement | <input type="checkbox"/> Contract Documents | <input type="checkbox"/> Addendum |
| <input type="checkbox"/> Recommendation for Award of Contract | <input type="checkbox"/> Recommendation to Reject Bids | | |
| <input type="checkbox"/> Request for Proposals | | | |
| <input checked="" type="checkbox"/> Other <u>July Step Increments</u> | | | |

Action Requested:

- | | |
|---|--|
| <input type="checkbox"/> Board Authorization to Execute | <input type="checkbox"/> Legal Approval |
| <input type="checkbox"/> Board Authorization to Award | <input type="checkbox"/> Execution by the Chairman |
| <input type="checkbox"/> Board Authorization to Advertise for Bids | <input type="checkbox"/> Execution by the Secretary to the Authority |
| <input type="checkbox"/> Board Authorization to Solicit Request for Proposals | |
| <input checked="" type="checkbox"/> Other <u>Board Authorization to Approve</u> | |

Approvals Needed:

APPROVED AS TO CONTENT:

- | | | |
|---|-------------------------|-------------------------|
| <input checked="" type="checkbox"/> Comptroller | <u>Jessica R. Brown</u> | Date: <u>6/6/2024</u> |
| <input type="checkbox"/> Chief Operating Officer | _____ | Date: _____ |
| <input type="checkbox"/> Executive Engineer | _____ | Date: _____ |
| <input type="checkbox"/> Director of Administration | _____ | Date: _____ |
| <input type="checkbox"/> Risk Manager | _____ | Date: _____ |
| <input checked="" type="checkbox"/> Chief Financial Officer | <u>Oppe Indre</u> | Date: <u>06/07/2024</u> |
| <input type="checkbox"/> Legal | _____ | Date: _____ |

APPROVED FOR BOARD RESOLUTION:

- | | | |
|--|--------------------|------------------------|
| <input checked="" type="checkbox"/> Secretary to the Authority | <u>[Signature]</u> | Date: <u>6/10/2024</u> |
|--|--------------------|------------------------|

Remarks: See attached memo and list

Resolution Date: _____

Item No: _____

SALARY STEP INCREMENTS - JULY 2024

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
118	Alagna	Paul	Construction Inspector	C	19	3	4	37.776	78,574.08
126	Slownik	Leah	Senior Account Clerk	C	10	1	2	31.154	64,800.32
140	Hassett	Amy	Principal Clerk	E	5E	3	4	32.195	66,965.60
155	Keller	Jared	Instrumentation Electrical & Electronic Technic	C	26	B	1	38.016	79,073.28
160	Portillo	Ruben	Control Operator Crew Chief	E	17E	2	3	46.360	96,428.80
161	Stoklosa	Michael	Engineering Drafts Worker	C	07	1	2	29.454	61,264.32
162	Bates	Carter	Construction Inspector	C	19	A	B	33.748	70,195.84
165	Burkhardt	Stephanie	Account Clerk	C	05	3	4	29.160	60,652.80
166	Walczak	Natalia	Account Clerk	C	05	3	4	29.160	60,652.80
167	Pugh	Derek	Dispatcher (Water)	A	6A	1	2	28.810	59,924.80
172	Laudisio III	John	Line Maintenance Operator	A	5A	4	5	30.780	64,022.40
174	Holevinski	Gabriella	Analytical Chemist (Water Quality)	C	13	2	3	33.945	70,605.60
176	Schreiber	Bradley	Pump Mechanic	A	7A	4	5	33.350	69,368.00
177	Kammerdeiner	Dawn	Water Treatment Plant Operator	A	6B	2	3	30.990	64,459.20
178	Russell	Patrick	Diesel Generator Mechanic	A	7A	4	5	33.350	69,368.00
179	Paluch	Marissa	Water Treatment Plant Operator	A	6B	2	3	30.990	64,459.20
182	Jaroszewski III	John	Water Treatment Plant Operator	A	6B	2	3	30.990	64,459.20
191	Black	John	Automotive Mechanic	A	7A	1	2	32.430	67,454.40
192	Longo	Ann	Account Clerk	C	05	1	2	27.984	58,206.72
193	Benimoff	Daniel	Account Clerk	C	05	1	2	27.984	58,206.72
268	Roman	Nicholas	Senior Water Treatment Plant Operator	C	22	2	3	39.384	81,918.72
300	Lenoci	Lori	Account Clerk	C	05	1	2	27.984	58,206.72
301	Noltee	Kimberly	Account Clerk	C	05	1	2	27.984	58,206.72
302	Sheley	Scott	Account Clerk	C	05	1	2	27.984	58,206.72
305	Pajek	Joseph	Instrumentation Electrical & Electronic Technic	C	26	B	1	38.016	79,073.28
364	Stone III	William	Automotive Mechanic Crew Chief	C	25	2	3	39.118	81,365.44
411	McCann	Craig	Crew Chief (ECWA)	C	22F	A	B	34.674	72,121.92
420	Manocchio	Heather	Chief Account Clerk	C	19	1	2	36.130	75,150.40

SALARY STEP INCREMENTS - JULY 2024

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
434	Quinn	Vincent	Control Operator	A	6B	2	3	30.990	64,459.20
435	Keller	Thomas	Water Treatment Plant Operator	A	6B	1	2	30.760	63,980.80
436	Karlis	Sarah	Account Clerk	C	05	B	1	27.396	56,983.68
437	Yox	Barbara	Principal Clerk	E	5E	2	3	31.435	65,384.80
439	Goolsby II	Richard	Water Utility Worker	A	3A	2	3	28.230	58,718.40
440	Betti	Timothy	Water Utility Worker	A	3A	2	3	28.230	58,718.40
441	Buscaglia	Salvatore	Water Utility Worker	A	3A	2	3	28.230	58,718.40
442	Seballos	Fabio	Water Utility Worker	A	3B	2	3	27.830	57,886.40
443	Eusanio	Joseph	Water Utility Worker	A	3A	2	3	28.230	58,718.40
444	Fanara	Paul	Computer Support Specialist	C	21	B	1	35.456	73,748.48
448	Bunch	Susan	Account Clerk Typist	C	05	A	B	26.233	54,564.64
449	Troy	Christopher	Water Plant Helper	A	4A	1	2	27.300	56,784.00
450	Bremer	Adam	Control Operator	A	6B	1	2	30.760	63,980.80
451	Allen	Robert	Control Operator	A	6B	1	2	30.760	63,980.80
454	Divine	Aaron	Instrumentation Electrical & Electronic Technic	C	26	A	B	36.322	75,549.76
791	Tomaka	Joyce	Chief Financial Officer	E	37E	2	3	91.546	190,415.68
892	Schultz	Ronald	Construction Inspector	C	19	3	4	37.776	78,574.08
910	Wheeler	William	Senior Distribution Engineer	E	30E	4	5	73.024	151,889.92
912	Merriam	Gregory	Chief Instrument and Control Systems Specialis	E	30E	4	5	73.024	151,889.92
944	Brown	Jessica	Comptroller	E	33E	2	3	76.501	159,122.08
948	Jeziro	Steven	Manager of Accounting Services	E	29E	3	4	66.919	139,191.52
1180	Eaton	Charles	Executive Director	E	37E	1	2	89.141	185,413.28
1255	Stepanik	Mary	Confidential Liason	E	9E	3	4	36.621	76,171.68
2007	Rivera Jr.	Antonio	Information Security Analyst	C	21	B	1	35.456	73,748.48
2168	Mattina-Chimel	Jacob	Water Utility Worker	A	3B	1	2	27.540	57,283.20
2238	Lindner	William	Computer Operator	C	08	B	1	28.898	60,107.84