

## **ERIE COUNTY WATER AUTHORITY**

## INTEROFFICE MEMORANDUM

December 9, 2024

To: Jerome D. Schad, Chair

Peggy A. LaGree, Vice Chair Michele M. Iannello, Treasurer

From: Jessica R. Brown, Comptroller

Subject: Salary Step and Longevity Increments

Pursuant to Article XI and Article XII of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step and longevity increments as outlined on the attached lists effective January 1, 2025.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements.

Please consider approving the attached salary step and longevity increments at the December 19, 2024 meeting.

## ERIE COUNTY WATER AUTHORITY AUTHORIZATION FORM

For Approval/Execution of Documents (check which apply)

Contract: Project No.:									
Project Description: Salary Step and Longevity Increments									
Itom Descriptions									
Item Description:  Agreement Professional Service Contract Amendment	Changa Oudan								
Agreement Professional Service Contract Amendment  BCD NYSDOT Agreement Contract Docu	Change Order ments Addendum								
Request for Proposals	ion to Reject Bids								
X Other January 1, 2025 Salary Step and Longevity Increments									
other									
A C. D. C.									
Action Requested:									
Board Authorization to Execute Legal Approval									
Board Authorization to Award  Execution by the Chairman									
	Secretary to the Authority								
Board Authorization to Solicit Request for Proposals									
X Other Board Authorization to Approve Salary Step and Longevity Increments									
Approvals Needed:									
ADDDOVED ACTO CONTENT									
APPROVED AS TO CONTENT:	Data: 12/6/2024								
X Comptroller <u>Gessica &amp; Brown</u>	Date:12/6/2024								
X Comptroller  Executive Engineer  Session R Brown	Date:								
X Comptroller  Executive Engineer  Director of Administration	Date:								
X Comptroller  Executive Engineer  Director of Administration  Risk Manager	Date: Date: Date:								
X Comptroller  Executive Engineer  Director of Administration  Risk Manager  Chief Financial Officer	Date:								
X Comptroller  Executive Engineer  Director of Administration  Risk Manager	Date: Date: Date: Date: Date: Date: Date: Date: Date:								
X Comptroller Executive Engineer  Director of Administration Risk Manager Chief Financial Officer X Legal	Date:								
X Comptroller  Executive Engineer  Director of Administration  Risk Manager  Chief Financial Officer  X Legal  APPROVED FOR BOARD RESOLUTION:	Date:								
X Comptroller  Executive Engineer  Director of Administration  Risk Manager  Chief Financial Officer  X Legal  APPROVED FOR BOARD RESOLUTION:	Date: Date: Date: Date: Date: Date: Date: Date: Date:								
X Comptroller Executive Engineer Director of Administration Risk Manager Chief Financial Officer X Legal APPROVED FOR BOARD RESOLUTION: X Secretary to the Authority	Date:								
X Comptroller   Gessica K Brown     Executive Engineer     Director of Administration     Risk Manager     Chief Financial Officer     X Legal     APPROVED FOR BOARD RESOLUTION:   X Secretary to the Authority     X Secretary to t	Date:								
X Comptroller Executive Engineer Director of Administration Risk Manager Chief Financial Officer X Legal APPROVED FOR BOARD RESOLUTION: X Secretary to the Authority	Date:								

## SALARY STEP INCREMENTS - JANUARY 2025

ADALLALIS   CRIEW CHIBE (ECWA)   C   22F   3   4   38.123   79.295.84	EMP				UNION		CURRENT	NEW	NEW HOURLY	NEW ANNUAL
STOKKONSKI   DRAGAN   CREW CHIEF (ECWA)   C   25F   2   3   37,510   78,020 80		LAST NAME	FIRST NAME	TITLE		GRADE				
STOKONSKI DRAGAN CREW CHIEF (ECWA)   C   25E   2   3   37,510   78,020 80		77							I	
PAHEY   MICHAEL   DISTRIBUTION NIGNERR   FAMELY   13   2   3   35,832   122,490.76	26	ABDALLAH	CHUCK	CREW CHIEF (ECWA)	C	22F	3	4	38.123	79,295.84
156   FRONCZAK   O	64	STOJKOVSKI	DRAGAN	CREW CHIEF (ECWA)		22F	2	3	37.510	78,020.80
IO STOKLOS	99	FAHEY	MICHAEL	DISTRIBUTION ENGINEER		25E			58.822	122,349.76
SABLIDA IR.   STEPHIEN   WATER THATIMENT PLANT OPERATOR   A   6B   3   4   31,330   65,166.40	156	FRONCZAK	JO	LABORATORY TECHNICIAN (ENVIRONMENTAL MICROBIOLOGY)	C	13	2	3	33.945	70,605.60
BIBEDER   ROBERT   WATER TREATMENT PLANT OPERATOR   A   6B   3   4   51,163.00   65,166.40	161	STOKLOSA	MICHAEL	SENIOR ENGINEER ASSISTANT	C	19	A	В	33.748	70,195.84
SPARCINO   DANTE	181	SABUDA JR.	STEPHEN	WATER UTILITY WORKER	A	3A	4	5	28.830	59,966.40
187   KRUDER   ALEXANDER   CONTROL OPERATOR   A   6B   4   5   31,020   65,769.60	183	BIEBER	ROBERT	WATER TREATMENT PLANT OPERATOR	A	6B	3	4	31.330	65,166.40
90   WEIR   WILLIAM	186	SPARCINO	DANTE	WATER UTILITY WORKER	A	3B	4	5	28.440	59,155.20
HISS	187	KRUDER	ALEXANDER	CONTROL OPERATOR	A	6B	4	5	31.620	65,769.60
1	190	WEIR	WILLIAM	SENIOR CONSTRUCTION INSPECTOR	C	30	В	1	43.359	90,186.72
MEGGAN	303	HESS	VALERIE	ACCOUNT CLERK	C	5	1	2	27.984	58,206.72
417   MCKERNAN   RYAN   ANALYTICAL CHEMIST (WATER QUALITY)   C   13   4   5   5.503   73.846.24	385	LOUTH	CHRISTOPHER	SENIOR WATER TREATMENT PLANT OPERATOR	C	22	1	2	38.526	80,134.08
SIMMONS	405	MEEGAN	TIMOTHY	CREW CHIEF (ECWA)	C	22F	В	1	36.284	75,470.72
423   WOLFE   JAMES   PUMP MECHANIC   A   6B   3   4   31,330   65,166,40	417	MCKERNAN	RYAN	ANALYTICAL CHEMIST (WATER QUALITY)	C	13	4	5	35.503	73,846.24
421   WOLFE	421	SIMMONS	JERID	WATER UTILITY WORKER	A	3A	3	4	28.460	59,196.80
424   ADAMS   MICHAEL   INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN   C   26   1   2   38.927   80.968.16     425   LYNCH   BRIAN   WATER UTILITY WORKER   A   318   3   4   28.907     428   HARHIGH   ANDREW   STORES CLERK   A   6   3   4   28.980   60.278.40     429   DENZEL   JOSEPH   CONTROL OPERATOR   A   68   3   4   31.330     430   ARANGO   JAIRUS   WATER TREATMENT PLANT OPERATOR   A   68   2   3   30.990     431   MERRIMAN   EDWARD   MESSENGER   C   1   1   2   26.121     432   LELITO   KASEY   CONTROL OPERATOR   A   68   2   3   30.990     434   LELITO   KASEY   CONTROL OPERATOR   A   68   2   3   30.990     445   KRACKER   WILLIAM   WATER UTILITY WORKER   A   38   1   2   27.540     457   BARCZYKOWSKI JASON   WATER UTILITY WORKER   A   38   1   2   27.540     458   ROONEY   RYAN   WATER UTILITY WORKER   A   38   1   2   27.540     458   ROONEY   RYAN   WATER UTILITY WORKER   A   38   1   2   27.540     450   DENKOVITZ   ANDREA   ACCOUNT CLERK   C   5   A   B   26.233     454.646   KEYSER   ETHAN   ASSISTANT ENGINEERING DRAFTS WORKER   C   4   A   B   25.755     453   DUBEL   RYANN   ASSISTANT ENGINEERING DRAFTS WORKER   C   4   A   B   25.755     457   BUBLE   RYANN   ASSISTANT ENGINEERING DRAFTS WORKER   C   4   A   B   25.755     457   35.970.40     464   OLEKSY   MYKENZIE   CLERK TYPIST   C   C   2   A   B   25.155     457   35.970.40     464   OLEKSY   MYKENZIE   CLERK TYPIST   C   C   4   A   B   25.755     457   35.970.40     469   BUBLE   RYANN   ASSISTANT ENGINEERING DRAFTS WORKER   C   4   A   B   25.755     457   35.970.40     469   BUBLE   RYANN   ASSISTANT ENGINEERING DRAFTS WORKER   C   4   A   B   25.755     457   35.970.40     461   OLEKSY   MYKENZIE   CLERK TYPIST   C   C   4   A   B   25.755     457   35.970.40     462   OLEKSY   MYKENZIE   CLERK TYPIST   C   C   4   A   B   25.155     457   35.970.40     469   DUBEL   RYANN   ASSISTANT ENGINEERING DRAFTS WORKER   C   4   A   B   25.155     458   35.162   17.94.22.88     459   450   450   450   450   450     450   450   450	422	STEPHAN	JASON	CONTROL OPERATOR	A	6B	3	4	31.330	65,166.40
425         LYNCH         BRIAN         WATER UTILITY WORKER         A         3B         3         4         28.070         \$8,385.60           428         HARHIGH         ANDREW         STORES CLERK         A         6         3         4         28.0980         60,278.40           429         DENZEL         JOSEPH         CONTROL OPERATOR         A         6B         3         4         31.330         65,166.40           430         ARANGO         JAIRUS         WATER TREATMENT PLANT OPERATOR         A         6B         2         3         30.990         64,459.20           431         MERRIMAN         EDWARD         MESSENGER         C         1         1         2         26.121         54,311.68           475         LELITO         KASEY         CONTROL OPERATOR         A         6B         2         3         30.990         64,459.20           456         KRACKER         WILLIAM         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           459         DERKOVITZ         RYAN         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           459 <td>423</td> <td>WOLFE</td> <td>JAMES</td> <td>PUMP MECHANIC</td> <td>A</td> <td>7A</td> <td>3</td> <td>4</td> <td>33.020</td> <td>68,681.60</td>	423	WOLFE	JAMES	PUMP MECHANIC	A	7A	3	4	33.020	68,681.60
428         HARHIGH         ANDREW         STORES CLERK         A         6         3         4         28.980         60.278.40           429         DENZEL         JOSEPH         CONTROL OPERATOR         A         6B         3         4         31.330         65.166.40           430         ARANGO         JIRUS         WATER TREATMENT PLANT OPERATOR         A         6B         2         3         30.990         64.459.20           431         MERRIMAN         EDWARD         MESSENGER         C         1         1         2         26.121         543.31.68           447         LELITO         KASEY         CONTROL OPERATOR         A         6B         2         3         30.990         64.459.20           456         KRACKER         WILLIAM         WATER UTILITY WORKER         A         3B         1         2         27.540         57.283.20           457         BARCZYKOWSKI JASON         WATER UTILITY WORKER         A         3B         1         2         27.540         57.283.20           458         ROONEY         RYAN         WATER UTILITY WORKER         A         3B         1         2         27.540         57.283.20           459	424	ADAMS	MICHAEL	INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	C	26	1	2	38.927	80,968.16
429   DENZEL   JOSEPH   CONTROL OPERATOR   A   6B   3   4   31.330   65.166.40	425	LYNCH	BRIAN	WATER UTILITY WORKER	A	3B	3	4	28.070	58,385.60
ARANGO	428	HARHIGH	ANDREW	STORES CLERK	A	6	3	4	28.980	60,278.40
431 MERRIMAN   EDWARD   MESSENGER   C   1   1   2   26.121   54,331.68     447   LELITO   KASEY   CONTROL OPERATOR   A   6B   2   3   30.990   64,459.20     456 KARCKER   WILLIAM   WATER UTILITY WORKER   A   3B   1   2   27.540   57,283.20     457 BARCZYKOWSKI JASON   WATER UTILITY WORKER   A   3B   1   2   27.540   57,283.20     458 ROONEY   RYAN   WATER UTILITY WORKER   A   3B   1   2   27.540   57,283.20     459 DERKOVITZ   ANDREA   ACCOUNT CLERK   C   5   A   B   26.233   54,564.64     460 PANARO   LISA   ACCOUNT CLERK   C   5   A   B   26.233   54,564.64     461 KEYSER   ETHAN   ASSISTANT ENGINEERING DRAFTS WORKER   C   4   A   B   25.755   53,570.40     463 DUBEL   RYANN   ASSISTANT ENGINEERING DRAFTS WORKER   C   4   A   B   25.755   53,570.40     464 OLEKSY   MYKENZIE   CLERK TYPIST   C   2   A   B   25.155   52,310.40     464 OLEKSY   MYKENZIE   CLERK TYPIST   C   2   A   B   25.155   52,310.40     801 SZYMANSKI   GEOFFREY   WATER UTILITY WORKER   A   3B   4   5   28.440   59,155.20     877 MUSARRA   MOLLY   O   CLAIMS REPRESENTATIVE   E   36E   1   2   86.261   179,422.88     878 AGALLO   DAVID   COORDINATOR OF EMPLOYEE RELATIONS   E   27E   2   3   61.089   127,065.12     942 BOWERS   KIM   ADMINISTRATIVE ASSISTANT (ECWA)   E   21E   3   4   55.162   114,736.96     943 MEYERS   VALERIE   ADMINISTRATIVE ASSISTANT (ECWA)   E   21E   3   4   55.162   114,736.96     944 BELLACOSE   MARC   DISTRIBUTION ENGINEER   C   C   27   3   4   31.23   79,295.84     944 BELLACOSE   MARC   DISTRIBUTION ENGINEER   C   C   C   C   C   C   C   C   C	429	DENZEL	JOSEPH	CONTROL OPERATOR	A	6B	3	4	31.330	65,166.40
447         LELITO         KASEY         CONTROL OPERATOR         A         6B         2         3         30.990         64,459.20           456         KRACKER         WILLIAM         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           457         BARCZYKOWSKI JASON         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           458         ROONEY         RYAN         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           459         DERKOVITZ         ANDREA         ACCOUNT CLERK         C         5         A         B         26,233         54,564,64           460         PANARO         LISA         ACCOUNT CLERK         C         5         A         B         25,755         53,570.40           461         KEYSER         E THAN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25,755         53,570.40           463         DUBEL         RYANN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25,150         52,312.00           <	430	ARANGO	JAIRUS	WATER TREATMENT PLANT OPERATOR	A	6B	2	3	30.990	64,459.20
456         KRACKER         WILLIAM         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           457         BARCZYKOWSKI JASON         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           458         ROONEY         RYAN         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           459         DERKOVITZ         ANDREA         ACCOUNT CLERK         C         5         A         B         26.233         54,564.64           460         PANARO         LISA         ACCOUNT CLERK         C         5         A         B         26.233         54,564.64           461         KEYSER         ETHAN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           464         OLEKSY         MYKENZIE         CLERK TYPIST         C         2         A         B         25.150         52,312.00           801         SZYMANSKI         GEOFFREY         WATER UTILITY WORKER         A         3B         4         5         28.40         59,155.20           877	431	MERRIMAN	EDWARD	MESSENGER	C	1	1	2	26.121	54,331.68
457         BARCZYKOWSKI JASON         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           458         ROONEY         RYAN         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           459         DERKOVITZ         ANDREA         ACCOUNT CLERK         C         5         A         B         26,233         54,564.64           460         PANARO         LISA         ACCOUNT CLERK         C         5         A         B         26,233         54,564.64           461         KEYSER         ETHAN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25,755         53,570.40           461         OLBEL         RYANN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25,755         53,570.40           464         OLBESY         MYKENZIE         CLERK TYPIST         C         2         4         A         B         25,755         53,70.40           801         SZYMANSKI         GEOFFREY         WATER UTILITY WORKER         A         3B         4         5         28,150         59,25,120	447	LELITO	KASEY	CONTROL OPERATOR	A	6B	2	3	30.990	64,459.20
458         ROONEY         RYAN         WATER UTILITY WORKER         A         3B         1         2         27.540         57,283.20           459         DERKOVITZ         ANDREA         ACCOUNT CLERK         C         5         A         B         26.233         54,564.64           460         PANARO         LISA         ACCOUNT CLERK         C         5         A         B         26.233         54,564.64           461         KEYSER         ETHAN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           463         DUBEL         RYANN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           464         OLEKSY         MYKENZIE         CLERK TYPIST         C         2         A         B         25.150         52,312.00           801         SZYMANSKI         GEOFFREY         WATER UTILITY WORKER         A         3B         4         5         28.440         59,155.20           87         GILLETTE         KATHERINE         SENIOR ASSOCIATE ATTORNEY         E         36E         1         2         86.261         179,422.88     <	456	KRACKER	WILLIAM	WATER UTILITY WORKER	A	3B	1	2	27.540	57,283.20
459         DERKOVITZ         ANDREA         ACCOUNT CLERK         C         5         A         B         26.233         54,564.64           460         PANARO         LISA         ACCOUNT CLERK         C         5         A         B         26.233         54,564.64           461         KEYSER         ETHAN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           463         DUBEL         RYANN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           464         OLEKSY         MYKENZIE         CLERK TYPIST         C         2         A         B         25.150         52,312.00           801         SZYMANSKI         GEOFFREY         WATER UTILITY WORKER         A         3B         4         5         28.440         59,155.20           874         GILLETTE         KATHERINE         SENIOR ASSOCIATE ATTORNEY         E         36E         1         2         86.261         179,422.88           877         MUSARRA         MOLLY JO         CLAIMS REPRESENTATIVE         E         30E         4         5         73.024         151,889.92 </td <td>457</td> <td>BARCZYKOWSKI</td> <td>JASON</td> <td>WATER UTILITY WORKER</td> <td>A</td> <td>3B</td> <td>1</td> <td>2</td> <td>27.540</td> <td>57,283.20</td>	457	BARCZYKOWSKI	JASON	WATER UTILITY WORKER	A	3B	1	2	27.540	57,283.20
460         PANARO         LISA         ACCOUNT CLERK         C         5         A         B         26.233         54,564.64           461         KEYSER         ETHAN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           463         DUBEL         RYANN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           464         OLEKSY         MYKENZIE         CLERK TYPIST         C         2         A         B         25.150         52,312.00           801         SZYMANSKI         GEOFFREY         WATER UTILITY WORKER         A         3B         4         5         28.440         59,155.20           874         GILLETTE         KATHERINE         SENIOR ASSOCIATE ATTORNEY         E         36E         1         2         86.261         179,422.88           877         MUSARRA         MOLLY JO         CLAIMS REPRESENTATIVE         E         36E         1         2         86.261         179,422.88           877         MUSARRA         MOLLY JO         COAIMS REPRESENTATIVE         E         30E         4         5         73.024         1	458	ROONEY	RYAN	WATER UTILITY WORKER	A	3B	1	2	27.540	57,283.20
461         KEYSER         ETHAN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           463         DUBEL         RYANN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           464         OLEKSY         MYKENZIE         CLERK TYPIST         C         2         A         B         25.150         52,312.00           801         SZYMANSKI         GEOFFREY         WATER UTILITY WORKER         A         3B         4         5         28.440         59,152.00           874         GILLETTE         KATHERINE         SENIOR ASSOCIATE ATTORNEY         E         36E         1         2         86.261         179,422.88           877         MUSARRA         MOLLY JO         CLAIMS REPRESENTATIVE         E         30E         4         5         73.024         151,889.92           887         IAFALLO         DAVID         COORDINATOR OF EMPLOYEE RELATIONS         E         27E         2         3         61.089         127,065.12           942         BOWERS         KIM         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4	459	DERKOVITZ	ANDREA	ACCOUNT CLERK	C	5	A	В	26.233	54,564.64
463         DUBEL         RYANN         ASSISTANT ENGINEERING DRAFTS WORKER         C         4         A         B         25.755         53,570.40           464         OLEKSY         MYKENZIE         CLERK TYPIST         C         2         A         B         25.150         52,312.00           801         SZYMANSKI         GEOFFREY         WATER UTILITY WORKER         A         3B         4         5         28.440         59,155.20           874         GILLETTE         KATHERINE         SENIOR ASSOCIATE ATTORNEY         E         36E         1         2         86.261         179,422.88           877         MUSARRA         MOLLY JO         CLAIMS REPRESENTATIVE         E         36E         1         2         86.261         179,422.88           877         MUSARRA         MOLLY JO         CLAIMS REPRESENTATIVE         E         30E         4         5         73.024         151,889.92           887         IAFALLO         DAVID         COORDINATOR OF EMPLOYEE RELATIONS         E         27E         2         3         61.089         127,065.12           942         BOWERS         KIM         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.	460	PANARO	LISA	ACCOUNT CLERK	C	5	A	В	26.233	54,564.64
464         OLEKSY         MYKENZIE         CLERK TYPIST         C         2         A         B         25.150         52,312.00           801         SZYMANSKI         GEOFFREY         WATER UTILITY WORKER         A         3B         4         5         28.440         59,155.20           874         GILLETTE         KATHERINE         SENIOR ASSOCIATE ATTORNEY         E         36E         1         2         86.261         179,422.88           877         MUSARRA         MOLLY JO         CLAIMS REPRESENTATIVE         E         30E         4         5         73.024         151,889.92           887         IAFALLO         DAVID         COORDINATOR OF EMPLOYEE RELATIONS         E         27E         2         3         61.089         127,065.12           942         BOWERS         KIM         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           943         MEYERS         VALERIE         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           947         BELLACOSE         MARC         DISTRIBUTION ENGINEER         E         25E         2         3         4 </td <td>461</td> <td>KEYSER</td> <td>ETHAN</td> <td>ASSISTANT ENGINEERING DRAFTS WORKER</td> <td>C</td> <td>4</td> <td>A</td> <td>В</td> <td>25.755</td> <td>53,570.40</td>	461	KEYSER	ETHAN	ASSISTANT ENGINEERING DRAFTS WORKER	C	4	A	В	25.755	53,570.40
801         SZYMANSKI         GEOFFREY         WATER UTILITY WORKER         A         3B         4         5         28.440         59,155.20           874         GILLETTE         KATHERINE         SENIOR ASSOCIATE ATTORNEY         E         36E         1         2         86.261         179,422.88           877         MUSARRA         MOLLY JO         CLAIMS REPRESENTATIVE         E         30E         4         5         73.024         151,889.92           887         IAFALLO         DAVID         COORDINATOR OF EMPLOYEE RELATIONS         E         27E         2         3         61.089         127,065.12           942         BOWERS         KIM         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           943         MEYERS         VALERIE         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           947         BELLACOSE         MARC         DISTRIBUTION ENGINEER         E         25E         2         3         58.822         122,349.76           1741         CATANZARO         SAMUEL         CREW CHIEF (ECWA)         C         22F         3         4	463	DUBEL	RYANN	ASSISTANT ENGINEERING DRAFTS WORKER	C	4	A	В	25.755	53,570.40
874         GILLETTE         KATHERINE         SENIOR ASSOCIATE ATTORNEY         E         36E         1         2         86.261         179,422.88           877         MUSARRA         MOLLY JO         CLAIMS REPRESENTATIVE         E         30E         4         5         73.024         151,889.92           887         IAFALLO         DAVID         COORDINATOR OF EMPLOYEE RELATIONS         E         27E         2         3         61.089         127,065.12           942         BOWERS         KIM         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           943         MEYERS         VALERIE         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           947         BELLACOSE         MARC         DISTRIBUTION ENGINEER         E         25E         2         3         58.822         122,349.76           1741         CATANZARO         SAMUEL         CREW CHIEF (ECWA)         C         22F         3         4         38.123         79,295.84           2044         LICHTENTHAL         LAURA         SENIOR ACCOUNT CLERK         C         10         3         4	464	OLEKSY	MYKENZIE	CLERK TYPIST	C	2	A	В	25.150	52,312.00
877         MUSARRA         MOLLY JO         CLAIMS REPRESENTATIVE         E         30E         4         5         73.024         151,889.92           887         IAFALLO         DAVID         COORDINATOR OF EMPLOYEE RELATIONS         E         27E         2         3         61.089         127,065.12           942         BOWERS         KIM         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           943         MEYERS         VALERIE         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           947         BELLACOSE         MARC         DISTRIBUTION ENGINEER         E         25E         2         3         58.822         122,349.76           1741         CATANZARO         SAMUEL         CREW CHIEF (ECWA)         C         22F         3         4         38.123         79,295.84           2044         LICHTENTHAL         LAURA         SENIOR ACCOUNT CLERK         C         10         3         4         32.450         67,496.00           2092         SOBASZEK         NICHOLAS         WATER UTILITY WORKER         A         3A         4         5	801	SZYMANSKI	GEOFFREY	WATER UTILITY WORKER	A	3B	4	5	28.440	59,155.20
887         IAFALLO         DAVID         COORDINATOR OF EMPLOYEE RELATIONS         E         27E         2         3         61.089         127,065.12           942         BOWERS         KIM         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           943         MEYERS         VALERIE         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96           947         BELLACOSE         MARC         DISTRIBUTION ENGINEER         E         25E         2         3         58.822         122,349.76           1741         CATANZARO         SAMUEL         CREW CHIEF (ECWA)         C         22F         3         4         38.123         79,295.84           2044         LICHTENTHAL         LAURA         SENIOR ACCOUNT CLERK         C         10         3         4         32.450         67,496.00           2092         SOBASZEK         NICHOLAS         WATER UTILITY WORKER         A         3A         4         5         28.830         59,966.40           2122         NEMOYER         THOMAS         ASSISTANT INSTRUMENT AND CONTROL SYSTEMS SPECIALIST         C         27         3	874	GILLETTE	KATHERINE	SENIOR ASSOCIATE ATTORNEY	E	36E	1	2	86.261	179,422.88
942         BOWERS         KIM         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96         943         MEYERS         VALERIE         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96         947         947         BELLACOSE         MARC         DISTRIBUTION ENGINEER         E         25E         2         3         58.822         122,349.76         122,349.76         1741         CATANZARO         SAMUEL         CREW CHIEF (ECWA)         C         22F         3         4         38.123         79,295.84         2044         LICHTENTHAL         LAURA         SENIOR ACCOUNT CLERK         C         10         3         4         32.450         67,496.00         2092         SOBASZEK         NICHOLAS         WATER UTILITY WORKER         A         3A         4         5         28.830         59,966.40         2122         NEMOYER         THOMAS         ASSISTANT INSTRUMENT AND CONTROL SYSTEMS SPECIALIST         C         27         3         4         41.706         86,748.48         2220         ROBERTS         IAN         WATER TREATMENT PLANT OPERATOR         A         6B         3         4         31.330         65,166.40         2221	877	MUSARRA	MOLLY JO	CLAIMS REPRESENTATIVE	E	30E	4	5	73.024	151,889.92
943         MEYERS         VALERIE         ADMINISTRATIVE ASSISTANT (ECWA)         E         21E         3         4         55.162         114,736.96         947         947         BELLACOSE         MARC         DISTRIBUTION ENGINEER         E         25E         2         3         58.822         122,349.76         1741         CATANZARO         SAMUEL         CREW CHIEF (ECWA)         C         22F         3         4         38.123         79,295.84         2044         LICHTENTHAL         LAURA         SENIOR ACCOUNT CLERK         C         10         3         4         32.450         67,496.00         2092         SOBASZEK         NICHOLAS         WATER UTILITY WORKER         A         3A         4         5         28.830         59,966.40         2122         NEMOYER         THOMAS         ASSISTANT INSTRUMENT AND CONTROL SYSTEMS SPECIALIST         C         27         3         4         41.706         86,748.48         2220         ROBERTS         IAN         WATER TREATMENT PLANT OPERATOR         A         6B         3         4         31.330         65,166.40         2221         WHITBECK         KIMBERLY         SENIOR STORES CLERK         C         27         A         B         37.136         77,242.88	887	IAFALLO	DAVID	COORDINATOR OF EMPLOYEE RELATIONS	E	27E	2	3	61.089	127,065.12
947         BELLACOSE         MARC         DISTRIBUTION ENGINEER         E         25E         2         3         58.822         122,349.76           1741         CATANZARO         SAMUEL         CREW CHIEF (ECWA)         C         22F         3         4         38.123         79,295.84           2044         LICHTENTHAL         LAURA         SENIOR ACCOUNT CLERK         C         10         3         4         32.450         67,496.00           2092         SOBASZEK         NICHOLAS         WATER UTILITY WORKER         A         3A         4         5         28.830         59,966.40           2122         NEMOYER         THOMAS         ASSISTANT INSTRUMENT AND CONTROL SYSTEMS SPECIALIST         C         27         3         4         41.706         86,748.48           2220         ROBERTS         IAN         WATER TREATMENT PLANT OPERATOR         A         6B         3         4         31.330         65,166.40           2221         WHITBECK         KIMBERLY         SENIOR STORES CLERK         C         27         A         B         37.136         77,242.88	942	BOWERS	KIM	ADMINISTRATIVE ASSISTANT (ECWA)	E	21E	3	4	55.162	114,736.96
1741 CATANZARO       SAMUEL       CREW CHIEF (ECWA)       C       22F       3       4       38.123       79,295.84         2044 LICHTENTHAL       LAURA       SENIOR ACCOUNT CLERK       C       10       3       4       32.450       67,496.00         2092 SOBASZEK       NICHOLAS       WATER UTILITY WORKER       A       3A       4       5       28.830       59,966.40         2122 NEMOYER       THOMAS       ASSISTANT INSTRUMENT AND CONTROL SYSTEMS SPECIALIST       C       27       3       4       41.706       86,748.48         2220 ROBERTS       IAN       WATER TREATMENT PLANT OPERATOR       A       6B       3       4       31.330       65,166.40         2221 WHITBECK       KIMBERLY       SENIOR STORES CLERK       C       27       A       B       37.136       77,242.88	943	MEYERS	VALERIE	ADMINISTRATIVE ASSISTANT (ECWA)	E	21E	3	4	55.162	114,736.96
2044 LICHTENTHAL         LAURA         SENIOR ACCOUNT CLERK         C         10         3         4         32.450         67,496.00           2092 SOBASZEK         NICHOLAS         WATER UTILITY WORKER         A         3A         4         5         28.830         59,966.40           2122 NEMOYER         THOMAS         ASSISTANT INSTRUMENT AND CONTROL SYSTEMS SPECIALIST         C         27         3         4         41.706         86,748.48           2220 ROBERTS         IAN         WATER TREATMENT PLANT OPERATOR         A         6B         3         4         31.330         65,166.40           2221 WHITBECK         KIMBERLY         SENIOR STORES CLERK         C         27         A         B         37.136         77,242.88	947	BELLACOSE	MARC	DISTRIBUTION ENGINEER	E	25E	2	3	58.822	122,349.76
2092 SOBASZEK         NICHOLAS         WATER UTILITY WORKER         A         3A         4         5         28.830         59,966.40           2122 NEMOYER         THOMAS         ASSISTANT INSTRUMENT AND CONTROL SYSTEMS SPECIALIST         C         27         3         4         41.706         86,748.48           2220 ROBERTS         IAN         WATER TREATMENT PLANT OPERATOR         A         6B         3         4         31.330         65,166.40           2221 WHITBECK         KIMBERLY         SENIOR STORES CLERK         C         27         A         B         37.136         77,242.88	1741	CATANZARO	SAMUEL	CREW CHIEF (ECWA)	C	22F	3	4	38.123	79,295.84
2092 SOBASZEK         NICHOLAS         WATER UTILITY WORKER         A         3A         4         5         28.830         59,966.40           2122 NEMOYER         THOMAS         ASSISTANT INSTRUMENT AND CONTROL SYSTEMS SPECIALIST         C         27         3         4         41.706         86,748.48           2220 ROBERTS         IAN         WATER TREATMENT PLANT OPERATOR         A         6B         3         4         31.330         65,166.40           2221 WHITBECK         KIMBERLY         SENIOR STORES CLERK         C         27         A         B         37.136         77,242.88				,	C	10		4		67,496.00
2122 NEMOYER         THOMAS         ASSISTANT INSTRUMENT AND CONTROL SYSTEMS SPECIALIST         C         27         3         4         41.706         86,748.48           2220 ROBERTS         IAN         WATER TREATMENT PLANT OPERATOR         A         6B         3         4         31.330         65,166.40           2221 WHITBECK         KIMBERLY         SENIOR STORES CLERK         C         27         A         B         37.136         77,242.88					A	3A	4	5		59,966.40
2220 ROBERTS         IAN         WATER TREATMENT PLANT OPERATOR         A         6B         3         4         31.330         65,166.40           2221 WHITBECK         KIMBERLY         SENIOR STORES CLERK         C         27         A         B         37.136         77,242.88							3			86,748.48
2221 WHITBECK KIMBERLY SENIOR STORES CLERK C 27 A B 37.136 77,242.88			IAN		A	6B	3	4		65,166.40
	2221	WHITBECK	KIMBERLY	SENIOR STORES CLERK	C	27	A	В	37.136	77,242.88
$\frac{2255}{11} \frac{1}{11} \frac{1}{11$			STEPHEN	WATER UTILITY WORKER	A	3C	1	2	26.150	54,392.00