

Annual Report for Erie County Water Authority

Fiscal Year Ending: 12/31/2018

Run Date: 03/29/2019  
 Status: CERTIFIED  
 Certified Date: 03/29/2019

**Governance Information (Authority-Related)**

Question		Response	URL (If Applicable)
1.	Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
2.	As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
3.	Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4.	Does the independent auditor provide non-audit services to the Authority?	No	N/A
5.	Does the Authority have an organization chart?	Yes	<a href="http://www.ecwa.org/about">http://www.ecwa.org/about</a>
6.	Are any Authority staff also employed by another government agency?	Yes	City of Lackawanna, Town of Aurora
7.	Has the Authority posted their mission statement to their website?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
8.	Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9.	Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>

**Governance Information (Board-Related)**

Question	Response	URL (If Applicable)
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		<a href="http://www.ecwa.org/about">http://www.ecwa.org/about</a>
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

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**Board of Directors Listing**

<b>Name</b>	<b>Carney, Mark S</b>	<b>Nominated By</b>	<b>Other</b>
<b>Chair of the Board</b>	<b>No</b>	<b>Appointed By</b>	<b>Other</b>
<b>If yes, Chair Designated by</b>		<b>Confirmed by Senate?</b>	<b>N/A</b>
<b>Term Start Date</b>	<b>4/28/2018</b>	<b>Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?</b>	<b>Yes</b>
<b>Term Expiration Date</b>	<b>04/27/2021</b>	<b>Complied with Training Requirement of Section 2824?</b>	<b>Yes</b>
<b>Title</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?</b>	<b>No</b>
<b>Has the Board Member Appointed a Designee?</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?</b>	<b>No</b>
<b>Designee Name</b>		<b>Ex-Officio</b>	

<b>Name</b>	<b>Jones, E Thomas</b>	<b>Nominated By</b>	<b>Other</b>
<b>Chair of the Board</b>	<b>No</b>	<b>Appointed By</b>	<b>Other</b>
<b>If yes, Chair Designated by</b>		<b>Confirmed by Senate?</b>	<b>N/A</b>
<b>Term Start Date</b>	<b>7/26/2018</b>	<b>Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?</b>	<b>Yes</b>
<b>Term Expiration Date</b>	<b>04/27/2020</b>	<b>Complied with Training Requirement of Section 2824?</b>	<b>Yes</b>
<b>Title</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?</b>	<b>No</b>
<b>Has the Board Member Appointed a Designee?</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?</b>	<b>No</b>
<b>Designee Name</b>		<b>Ex-Officio</b>	

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<b>Name</b>	Schad, Jerome D	<b>Nominated By</b>	Other
<b>Chair of the Board</b>	Yes	<b>Appointed By</b>	Other
<b>If yes, Chair Designated by</b>	Elected by Board	<b>Confirmed by Senate?</b>	N/A
<b>Term Start Date</b>	4/28/2016	<b>Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?</b>	Yes
<b>Term Expiration Date</b>	04/27/2019	<b>Complied with Training Requirement of Section 2824?</b>	Yes
<b>Title</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?</b>	No
<b>Has the Board Member Appointed a Designee?</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?</b>	No
<b>Designee Name</b>		<b>Ex-Officio</b>	

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**Staff Listing**

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ABDALLAH, CHUCK	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$53,955.20	\$48,981.49	\$3,590.75	\$0.00	\$10,552.57	\$0.00	\$63,124.81	No	
ADVEY JR, WILLIAM E	GENERAL CREW CHIEF	Operationa				FT	No	\$93,666.56	\$92,331.33	\$24,238.05	\$0.00	\$0.00	\$325.08	\$116,894.46	No	
AIPLE, SCOTT A	ELECTRICAL ENGINEER	Technical and Engineerin g				FT	No	\$125,532.16	\$125,398.93	\$4,662.19	\$0.00	\$1,931.28	\$1,010.16	\$133,002.56	No	
ALAGNA, PAUL P	WATER UTILITY WORKER	Operationa				FT	No	\$50,856.00	\$48,716.65	\$30,857.13	\$0.00	\$850.05	\$0.00	\$80,423.83	No	
ALBA, MARK J	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$57,179.20	\$57,208.72	\$11,885.70	\$0.00	\$814.00	\$0.00	\$69,908.42	No	
ALESSI, ANTHONY	CLAIMS REPRESENT ATIVE - RISK MANAGER	Administra tive and Clerical				FT	No	\$121,440.80	\$106,037.02	\$0.00	\$0.00	\$13,979.42	\$683.76	\$120,700.20	No	
AMMERMAN, RICHARD P	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$54,454.40	\$35,715.35	\$4,628.96	\$0.00	\$2,822.76	\$0.00	\$43,167.07	No	
ANDERSON, ANNA C	LABORER (SEASONAL)	Operationa				PT	No	\$0.00	\$4,788.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,788.00	No	
ANDERSON, BENJAMIN J	LABORER (SEASONAL)	Operationa				PT	No	\$0.00	\$5,015.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,015.00	No	
ANDERSON, ROBERT	MEMBER, ECWA (CHAIRMAN)	Executive				PT	Yes	\$22,500.00	\$7,788.42	\$0.00	\$0.00	\$0.00	\$0.00	\$7,788.42	No	
ANZALONE, ANTHONY	FILE CLERK (55A)	Administra tive and Clerical				FT	No	\$51,854.40	\$51,581.39	\$0.00	\$0.00	\$977.68	\$0.00	\$52,559.07	No	

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BALL, DENNIS A	DIRECTOR OF OPERATION S	Managerial				FT	No	\$107,829.28	\$106,163.58	\$26,428.55	\$0.00	\$0.00	\$686.70	\$133,278.83	No	
BARBER, BENJAMIN J	METER SERVICE CREW CHIEF	Operationa				FT	No	\$70,905.12	\$70,500.68	\$23,757.94	\$0.00	\$0.00	\$0.00	\$94,258.62	No	
BARRETT, MATTHEW W	SECURITY OFFICER (ECWA)	Administra tive and Clerical				FT	No	\$86,247.20	\$84,916.15	\$0.00	\$0.00	\$0.00	\$51.30	\$84,967.45	No	
BARTUS, STEVEN J	METER SERVICE WORKER	Operationa				FT	No	\$50,273.60	\$49,428.60	\$6,134.84	\$0.00	\$1,841.36	\$0.00	\$57,404.80	No	
BATTAGLIA, STEPHEN	AUTOMOTIV E MECHANIC CREW CHIEF	Operationa				FT	No	\$78,892.32	\$78,476.08	\$2,164.82	\$0.00	\$9,688.70	\$0.00	\$90,329.60	No	
BEECHER, STEPHEN M	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$54,454.40	\$54,581.92	\$4,938.61	\$0.00	\$2,270.11	\$0.00	\$61,790.64	No	
BENJAMIN, MEGAN E	LABORER (SEASONAL)	Operationa				PT	No	\$0.00	\$4,760.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,760.00	No	
BENNETT, RONALD P	ASSOCIATE ATTORNEY RPT	Administra tive and Clerical				PT	Yes	\$0.00	\$49,400.00	\$0.00	\$0.00	\$11,550.60	\$0.00	\$60,950.60	No	
BESS, KEITH C	WATER UTILITY WORKER	Operationa				FT	No	\$55,473.60	\$37,112.26	\$102.04	\$0.00	\$1,324.96	\$0.00	\$38,539.26	No	
BRADLEY, RUSSELL F	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operationa				FT	No	\$91,332.80	\$91,240.60	\$2,206.50	\$0.00	\$859.52	\$491.04	\$94,797.66	No	
BROGAN, LESLIE M	CONFIDENTI AL	Administra tive and				FT	No	\$72,336.16	\$72,295.60	\$0.00	\$0.00	\$0.00	\$340.56	\$72,636.16	No	

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	SECRETARY (EXECUTIVE DIRECTOR)	Clerical														
BUGENHAGEN, WILLIAM G	CONTROL OPERATOR	Operationa				FT	No	\$55,598.40	\$44,264.68	\$14,273.98	\$0.00	\$842.71	\$0.00	\$59,381.37	No	
BURNS, JOSEPH T	DEPUTY ADMINISTR ATIVE DIRECTOR ECWA	Executive				FT	No	\$161,930.08	\$161,761.60	\$0.00	\$0.00	\$0.00	\$135.00	\$161,896.60	No	
BYRNE, KAREN L	SENIOR CUSTOMER REPRESENT ATIVE (RESTORATI ON COORDINAT OR)	Administra tive and Clerical				FT	No	\$60,939.84	\$60,616.98	\$2,048.85	\$0.00	\$8,000.00	\$0.00	\$70,665.83	No	
CANSDALE, JAMES M	WATER UTILITY WORKER	Operationa				FT	No	\$48,318.40	\$45,347.50	\$1,451.93	\$0.00	\$1,485.75	\$0.00	\$48,285.18	No	
CAREY, LOUIS M	WATER UTILITY WORKER	Operationa				FT	No	\$50,856.00	\$50,849.41	\$14,311.52	\$0.00	\$725.15	\$0.00	\$65,886.08	No	
CARIAS, RANDY C	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$53,372.80	\$54,106.45	\$3,248.21	\$0.00	\$2,297.44	\$0.00	\$59,652.10	No	
CARLIN, MICHAEL P	SENIOR CUSTOMER REPRESENT ATIVE (COMMERCIAL)	Administra tive and Clerical				FT	No	\$58,643.52	\$58,332.93	\$0.00	\$0.00	\$0.00	\$0.00	\$58,332.93	No	
CARMICHAEL, IVAN J	WATER UTILITY WORKER	Operationa				FT	No	\$55,473.60	\$55,450.58	\$14,290.94	\$0.00	\$1,061.71	\$0.00	\$70,803.23	No	
CARNEY, MARK S	MEMBER, ECWA	Executive				PT	Yes	\$22,500.00	\$14,711.46	\$0.00	\$0.00	\$0.00	\$0.00	\$14,711.46	No	

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	(VICE- CHAIRMAN)															
CARTONIA, JOSEPH A	BILL COLLECTOR	Administra tive and Clerical				FT	No	\$57,657.60	\$57,671.29	\$61.41	\$0.00	\$1,188.89	\$0.00	\$58,921.59	No	
CASSENS, RYAN D	PLANNER - GEOGRAPHI C INFORMATI ON SYSTEMS	Technical and Engineerin g				FT	No	\$60,147.36	\$59,120.13	\$0.00	\$0.00	\$0.00	\$0.00	\$59,120.13	No	
CATANZARO, JOHN M	CREW CHIEF (ECWA)	Operationa l				FT	No	\$68,640.00	\$68,258.03	\$39,381.64	\$0.00	\$100.00	\$0.00	\$107,739.67	No	
CATANZARO, SAMUEL J	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$51,896.00	\$51,118.26	\$34,127.68	\$0.00	\$1,223.85	\$0.00	\$86,469.79	No	
CHAFFEE, ROY A	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$57,179.20	\$57,208.72	\$12,728.11	\$0.00	\$939.00	\$0.00	\$70,875.83	No	
CHAMBERS, KAREN K	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$50,623.04	\$49,820.39	\$0.00	\$0.00	\$8,000.00	\$0.00	\$57,820.39	No	
CHESNUT, DONNA M	PLANNER - GEOGRAPHI C INFORMATI ON SYSTEMS	Technical and Engineerin g				FT	No	\$58,766.24	\$58,429.06	\$2,252.52	\$0.00	\$0.00	\$0.00	\$60,681.58	No	
COFFELT, DANA C	CONSTRUC TION INSPECTOR	Operationa l				FT	No	\$71,333.60	\$6,859.00	\$2,597.85	\$0.00	\$73,248.97	\$0.00	\$82,705.82	No	
COOK, SEAN P	WATER UTILITY WORKER	Operationa l				FT	No	\$52,353.60	\$24,947.08	\$3,776.58	\$0.00	\$216.00	\$0.00	\$28,939.66	No	
CROFT, JAMES F	METER SERVICE	Operationa l				FT	No	\$49,233.60	\$34,933.14	\$1,179.34	\$0.00	\$3,565.51	\$0.00	\$39,677.99	No	



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	WORKER															
CROWLEY, ROBERT J	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$58,676.80	\$58,932.88	\$1,607.73	\$0.00	\$1,914.88	\$0.00	\$62,455.49	No	
CRYAN, BERNARD M	WATER UTILITY WORKER	Operationa				FT	No	\$49,878.40	\$48,936.00	\$55.05	\$0.00	\$691.15	\$0.00	\$49,682.20	No	
CUKIERSKI, JOSEPH	CHIEF ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$69,983.68	\$69,615.24	\$0.00	\$0.00	\$1,583.42	\$0.00	\$71,198.66	No	
CZOSNYKA, THADDEUS B	CONTROL OPERATOR	Operationa				FT	No	\$54,454.40	\$39,616.96	\$6,650.89	\$0.00	\$1,214.38	\$0.00	\$47,482.23	No	
D'AMICO, STEVEN V	BUSINESS OFFICE MANAGER	Managerial				FT	No	\$118,366.56	\$118,300.20	\$0.00	\$0.00	\$0.00	\$300.84	\$118,601.04	No	
DAMSTETTER, THOMAS	CONSTRUC TION INSPECTOR	Operationa				FT	No	\$74,222.72	\$73,829.50	\$67,615.12	\$0.00	\$3,638.13	\$0.00	\$145,082.75	No	
DARSTEIN, CHARLES J	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$55,598.40	\$56,899.93	\$7,526.55	\$0.00	\$13,255.73	\$0.00	\$77,682.21	No	
DASH, KEITH E	MUNICIPAL LIAISON ECWA (PART TIME)	Administra tive and Clerical				PT	No	\$0.00	\$18,436.87	\$0.00	\$0.00	\$11,550.60	\$0.00	\$29,987.47	No	
DENNING, MARIE E	DATA ENTRY OPERATOR	Administra tive and Clerical				FT	No	\$52,703.04	\$52,423.44	\$0.00	\$0.00	\$0.00	\$0.00	\$52,423.44	No	
DENSON, ANTHONY	WATER PLANT HELPER	Operationa				FT	No	\$52,582.40	\$52,590.15	\$219.35	\$0.00	\$754.65	\$0.00	\$53,564.15	No	
DENZLER, STEVEN W	DISTRIBUTI ON ENGINEER	Technical and Engineerin g				FT	No	\$104,734.24	\$104,617.80	\$34,646.00	\$0.00	\$2,054.38	\$262.20	\$141,580.38	No	

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DEREN, RICHARD J	NETWORK SPECIALIST (ECWA)	Administra tive and Clerical				FT	No	\$68,856.32	\$67,717.91	\$2,505.56	\$0.00	\$0.00	\$0.00	\$70,223.47	No	
DETAMBLE, CHRISTOPHER C	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$54,454.40	\$54,692.64	\$7,362.86	\$0.00	\$1,258.54	\$0.00	\$63,314.04	No	
DEVLIN, STEVEN G	WATER UTILITY WORKER	Operationa				FT	No	\$45,364.80	\$10,835.36	\$1,001.29	\$0.00	\$200.64	\$0.00	\$12,037.29	No	
DICKEY, ROBERT E	METER SERVICE WORKER	Operationa				FT	No	\$48,214.40	\$12,075.60	\$288.12	\$0.00	\$392.39	\$0.00	\$12,756.11	No	
DIETZ, BART	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$53,955.20	\$53,984.85	\$13,639.14	\$0.00	\$894.60	\$0.00	\$68,518.59	No	
DIVITO, THOMAS A	METER SERVICE WORKER	Operationa				FT	No	\$51,355.20	\$27,424.61	\$0.00	\$0.00	\$26,629.86	\$0.00	\$54,054.47	No	
DOLCE, JAMES A	LABORATO RY TECHNICIAN (ENVIRONM ENTAL MICROBIOL OGY)	Profession al				FT	No	\$63,236.16	\$62,901.82	\$177.40	\$0.00	\$0.00	\$0.00	\$63,079.22	No	
DOMINO, ANDREW J	WATER UTILITY WORKER	Operationa				FT	No	\$49,878.40	\$42,058.52	\$5,604.80	\$0.00	\$886.32	\$0.00	\$48,549.64	No	
DUDZIAK, ZACHARY J	METER SERVICE WORKER	Operationa				FT	No	\$48,214.40	\$1,390.80	\$0.00	\$0.00	\$16.28	\$0.00	\$1,407.08	No	
DWYER, ALEXIS M	LABORER (SEASONAL)	Operationa				PT	No	\$0.00	\$5,445.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,445.00	No	
EAGAN, ALAN	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$51,896.00	\$51,924.18	\$7,830.34	\$0.00	\$990.00	\$0.00	\$60,744.52	No	

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ELLING, TIMOTHY A	WATER UTILITY WORKER	Operationa l				FT	No	\$48,318.40	\$47,742.39	\$32,573.41	\$0.00	\$680.62	\$0.00	\$80,996.42	No	
ELLING, TIMOTHY J	DISPATCHE R (WATER)	Operationa l				FT	No	\$55,265.60	\$41,552.82	\$25,872.21	\$0.00	\$1,029.95	\$0.00	\$68,454.98	No	
ENGLE, JEFFREY D	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$53,934.40	\$53,987.84	\$8,734.62	\$0.00	\$12,930.26	\$0.00	\$75,652.72	No	
FABOZZI, PATRICIA	SUPERVISIN G STENOGRA PHIC SECRETARY	Administra tive and Clerical				FT	No	\$81,382.08	\$81,336.44	\$0.00	\$0.00	\$1,408.55	\$143.52	\$82,888.51	No	
FAHEY, MICHAEL J	CREW CHIEF (ECWA)	Operationa l				FT	No	\$67,552.16	\$66,636.48	\$45,196.29	\$0.00	\$8,650.00	\$0.00	\$120,482.77	No	
FALKOWSKI, JUSTYNA M	PRINCIPAL CLERK TYPIST	Administra tive and Clerical				FT	No	\$64,400.96	\$64,062.32	\$162.55	\$0.00	\$1,457.09	\$0.00	\$65,681.96	No	
FATTA, ALESSIO D	METER SERVICE WORKER SEASONAL	Operationa l				FT	No	\$0.00	\$3,918.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,918.00	No	
FIGLER, JAMES G	ANALYTICAL CHEMIST (WATER QUALITY)	Profession al				FT	No	\$68,434.08	\$68,073.36	\$394.81	\$0.00	\$8,000.00	\$0.00	\$76,468.17	No	
FIGLER, SABRINA A	DIRECTOR OF DRINKING WATER QUALITY (ECWA)	Managerial				FT	No	\$64,384.32	\$70,933.26	\$149.50	\$0.00	\$0.00	\$30.00	\$71,112.76	No	
FINN, BRENDAN P	DISPATCHE R (WATER)	Operationa l				FT	No	\$55,265.60	\$55,385.06	\$14,398.75	\$0.00	\$2,569.00	\$0.00	\$72,352.81	No	
FLEMING, SHERRY A	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$49,583.04	\$49,300.60	\$925.78	\$0.00	\$8,000.00	\$0.00	\$58,226.38	No	

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FORD, DOUGLAS P	COMPUTER SUPPORT SPECIALIST	Administra tive and Clerical				FT	No	\$71,872.32	\$71,464.85	\$4,645.94	\$0.00	\$0.00	\$0.00	\$76,110.79	No	
GABBEY JR, THOMAS J	CREW CHIEF (ECWA)	Operationa l				FT	No	\$61,439.04	\$61,060.22	\$27,121.70	\$0.00	\$676.00	\$0.00	\$88,857.92	No	
GALLAGHER, TIMOTHY D	ASSOCIATE ATTORNEY RPT	Administra tive and Clerical				PT	Yes	\$0.00	\$49,400.00	\$0.00	\$0.00	\$12,410.12	\$0.00	\$61,810.12	No	
GARVEY, JAMES C	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$56,035.20	\$57,642.23	\$32,488.38	\$0.00	\$2,720.11	\$0.00	\$92,850.72	No	
GIL, MELODY	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$51,663.04	\$51,369.48	\$0.00	\$0.00	\$190.88	\$0.00	\$51,560.36	No	
GNOZZO, JAMES A	WATER UTILITY WORKER	Operationa l				FT	No	\$53,976.00	\$53,153.79	\$10,059.77	\$0.00	\$4,383.55	\$0.00	\$67,597.11	No	
GOOD, SHANE R	WATER UTILITY WORKER	Operationa l				FT	No	\$48,609.60	\$47,307.34	\$19,290.65	\$0.00	\$995.60	\$0.00	\$67,593.59	No	
GRIMALDI, JORDAN M	WATER UTILITY WORKER	Operationa l				FT	No	\$50,169.60	\$28,898.19	\$10,286.28	\$0.00	\$414.25	\$0.00	\$39,598.72	No	
GUGINO, PETER F	WATER PLANT HELPER	Operationa l				FT	No	\$53,622.40	\$54,128.80	\$231.60	\$0.00	\$10,777.46	\$0.00	\$65,137.86	No	
HAENDIGES, MICHAEL T	PRODUCTIO N ENGINEER	Technical and Engineerin g				FT	No	\$101,639.20	\$101,524.49	\$2,675.37	\$0.00	\$14,286.54	\$728.64	\$119,215.04	No	
HASSETT, AMY L	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$44,414.24	\$9,224.28	\$0.00	\$0.00	\$0.00	\$0.00	\$9,224.28	No	
HEERDT, DEBORAH A	CUSTOMER SERVICE REPRESENT	Administra tive and Clerical				FT	No	\$56,863.04	\$56,541.56	\$0.00	\$0.00	\$1,052.40	\$0.00	\$57,593.96	No	

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	ACTIVE															
HENEGHAN, SHANNON M	ASSOCIATE ATTORNEY RPT	Administra tive and Clerical				PT	Yes	\$0.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00	No	
HERBST, JOHN H	AUTOMOTIV E MECHANIC	Operationa l				FT	No	\$61,651.20	\$61,654.40	\$6,087.36	\$0.00	\$2,559.80	\$0.00	\$70,301.56	No	
HILLOCK JR, GEORGE D	METER SERVICE WORKER	Operationa l				FT	No	\$50,273.60	\$50,298.72	\$2,286.00	\$0.00	\$1,542.06	\$0.00	\$54,126.78	No	
HLAVATY III, JOSEPH J	CHIEF CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$76,396.32	\$75,994.04	\$4,575.67	\$0.00	\$3,457.06	\$0.00	\$84,026.77	No	
IAFALLO, DAVID A	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$51,896.00	\$51,205.64	\$31,364.94	\$0.00	\$1,426.51	\$0.00	\$83,997.09	No	
JANN JR, EARL L	EXECUTIVE DIRECTOR	Executive				FT	Yes	\$153,593.44	\$73,088.43	\$0.00	\$0.00	\$28,945.80	\$964.08	\$102,998.31	No	
JEMIOLO JR, STANLEY A	ADMINISTR ATIVE ASSISTANT ECWA	Administra tive and Clerical				FT	No	\$93,666.56	\$93,614.05	\$4,992.65	\$0.00	\$0.00	\$330.24	\$98,936.94	No	
JONES, EVAN T	MEMBER, ECWA (TREASURE R)	Executive				PT	Yes	\$22,500.00	\$9,259.57	\$0.00	\$0.00	\$0.00	\$0.00	\$9,259.57	No	
JUDA, DAVID M	PUMP MECHANIC	Operationa l				FT	No	\$58,489.60	\$43,068.59	\$10,158.89	\$0.00	\$3,225.76	\$0.00	\$56,453.24	No	
KANE, PAUL THOMAS	WATER UTILITY WORKER	Operationa l				FT	No	\$53,060.80	\$53,081.20	\$2,197.94	\$0.00	\$1,254.80	\$0.00	\$56,533.94	No	
KAPUSZCAK, THOMAS A	METER SERVICE WORKER	Operationa l				FT	No	\$49,233.60	\$48,917.74	\$5,111.99	\$0.00	\$1,801.44	\$0.00	\$55,831.17	No	

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KATALINICH, WILLIAM A	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$55,598.40	\$55,921.49	\$7,042.42	\$0.00	\$1,825.91	\$0.00	\$64,789.82	No	
KATILUS, MICHAEL E	METER SERVICE WORKER	Operationa				FT	No	\$50,273.60	\$50,298.72	\$6,229.00	\$0.00	\$1,825.37	\$0.00	\$58,353.09	No	
KELLER, JARED J	ASSISTANT INSTRUMEN TATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineerin g				FT	No	\$54,134.08	\$52,581.78	\$2,322.25	\$0.00	\$0.00	\$0.00	\$54,904.03	No	
KELLNER, LYNN M	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$48,543.04	\$31,603.31	\$0.00	\$0.00	\$0.00	\$0.00	\$31,603.31	No	
KILLIAN, JOHN P	METER SERVICE WORKER	Operationa				FT	No	\$49,233.60	\$48,934.32	\$2,851.90	\$0.00	\$1,769.63	\$0.00	\$53,555.85	No	
KIRST, AMY E	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$52,703.04	\$52,404.06	\$54.35	\$0.00	\$0.00	\$0.00	\$52,458.41	No	
KLEIN, KIRK K	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$56,035.20	\$56,064.64	\$2,925.47	\$0.00	\$924.20	\$0.00	\$59,914.31	No	
KLUBEK, CHARLES R	WATER UTILITY WORKER	Operationa				FT	No	\$50,856.00	\$50,856.76	\$10,851.65	\$0.00	\$11,753.34	\$0.00	\$73,461.75	No	
KLUBEK, SCOTT E	PUMP MECHANIC CREW CHIEF (ECWA)	Operationa				FT	No	\$77,294.88	\$76,857.18	\$12,551.47	\$0.00	\$0.00	\$705.00	\$90,113.65	No	
KLUBEK, TODD C	AUTOMOTIV E MECHANIC	Operationa				FT	No	\$60,590.40	\$17,711.04	\$349.56	\$0.00	\$19,793.85	\$0.00	\$37,854.45	No	

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KLUSSMANN, KURT H	METER SERVICE WORKER	Operationa l				FT	No	\$51,355.20	\$51,378.25	\$0.00	\$0.00	\$11,929.62	\$0.00	\$63,307.87	No	
KONITZER, NATHANIEL A	WATER PLANT HELPER	Operationa l				FT	No	\$47,902.40	\$25,401.88	\$46.10	\$0.00	\$1,417.95	\$0.00	\$26,865.93	No	
KOSTEK, GARY J	ENGINEERI NG DRAFTS WORKER	Technical and Engineerin g				FT	No	\$48,911.20	\$48,611.63	\$35.27	\$0.00	\$3,000.00	\$0.00	\$51,646.90	No	
KOTLER, ADRIENNE	CLERK (SEASONAL)	Administra tive and Clerical				PT	No	\$0.00	\$13,983.75	\$0.00	\$0.00	\$0.00	\$0.00	\$13,983.75	No	
KOWALSKI, LEONARD F	SENIOR DISTRIBUTI ON ENGINEER	Technical and Engineerin g				FT	No	\$126,449.44	\$124,525.12	\$0.00	\$0.00	\$2,577.60	\$4,121.20	\$131,223.92	No	
KREBUSZEWSKI, JOSEPH J	WATER UTILITY WORKER	Operationa l				FT	No	\$52,353.60	\$52,372.68	\$266.94	\$0.00	\$864.95	\$0.00	\$53,504.57	No	
KURYAK, JOHN J	DISTRIBUTI ON ENGINEER	Technical and Engineerin g				FT	No	\$117,114.40	\$116,991.09	\$11,261.85	\$0.00	\$0.00	\$194.40	\$128,447.34	No	
KURZDORFER, MARY ANN	CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$55,823.04	\$55,507.12	\$0.00	\$0.00	\$8,475.39	\$0.00	\$63,982.51	No	
LANIER, TODD A	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$56,596.80	\$56,805.84	\$11,067.74	\$0.00	\$1,892.52	\$0.00	\$69,766.10	No	
LEE, BOBBY	WATER UTILITY WORKER	Operationa l				FT	No	\$49,878.40	\$50,338.81	\$545.31	\$0.00	\$834.87	\$0.00	\$51,718.99	No	
LEE, MICHAEL E	DIESEL GENERATO R MECHANIC	Operationa l				FT	No	\$58,489.60	\$58,495.14	\$1,904.49	\$0.00	\$953.52	\$0.00	\$61,353.15	No	

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LESTER, LAVONYA C	DIRECTOR OF EQUAL EMPLOYME NT OPPORTUNI TY (ECWA)	Administra tive and Clerical				FT	No	\$74,206.08	\$74,128.75	\$0.00	\$0.00	\$0.00	\$54.00	\$74,182.75	No	
LEWKOWICZ, MICHAEL	COORDINAT OR OF EMPLOYEE RELATIONS	Administra tive and Clerical				FT	No	\$115,169.60	\$115,105.04	\$0.00	\$0.00	\$14,213.01	\$1,615.44	\$130,933.49	No	
LICHTENTHAL JR, ROBERT J	DEPUTY DIRECTOR	Executive				FT	No	\$200,100.00	\$198,594.85	\$0.00	\$0.00	\$0.00	\$990.00	\$199,584.85	No	
LICHTENTHAL, LAURA A	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$48,543.04	\$47,225.88	\$0.00	\$0.00	\$0.00	\$0.00	\$47,225.88	No	
LINDNER, GREGORY J	COMPUTER OPERATOR	Administra tive and Clerical				FT	No	\$59,140.64	\$58,826.25	\$83.17	\$0.00	\$0.00	\$0.00	\$58,909.42	No	
LIVECCHI, MEGHANN M	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$48,543.04	\$47,225.81	\$178.50	\$0.00	\$0.00	\$0.00	\$47,404.31	No	
LIVSEY, MICHAEL K	WATER UTILITY WORKER	Operationa l				FT	No	\$48,609.60	\$48,618.40	\$12,767.11	\$0.00	\$820.60	\$0.00	\$62,206.11	No	
LONG, SANDRA J	ADMINISTR ATIVE ASSISTANT (ECWA)	Administra tive and Clerical				FT	No	\$96,139.68	\$96,085.75	\$4,554.66	\$0.00	\$0.00	\$345.72	\$100,986.13	No	
LOUTH, CHRISTOPHER D	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$54,454.40	\$54,906.08	\$12,256.00	\$0.00	\$1,664.08	\$0.00	\$68,826.16	No	
LUFKIN, KEVIN R	METER SERVICE WORKER	Operationa l				FT	No	\$48,609.60	\$0.00	\$0.00	\$0.00	\$13,609.62	\$0.00	\$13,609.62	No	
MAKELKE, JOHN K	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$58,676.80	\$58,927.24	\$6,322.47	\$0.00	\$2,279.61	\$0.00	\$67,529.32	No	



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MANNING, TYLER M	LABORER (SEASONAL)	Operationa				PT	No	\$0.00	\$4,459.80	\$0.00	\$0.00	\$0.00	\$0.00	\$4,459.80	No	
MANOCCHIO, HEATHER D	SENIOR ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$57,106.40	\$56,804.72	\$0.00	\$0.00	\$9,103.65	\$0.00	\$65,908.37	No	
MARCHITTE, CHRIS A	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operationa				FT	No	\$80,350.40	\$79,166.16	\$1,081.66	\$0.00	\$1,236.16	\$55.10	\$81,539.08	No	
MARKEL, CHARLES C	WATER UTILITY WORKER	Operationa				FT	No	\$49,254.40	\$9,472.00	\$1,890.15	\$0.00	\$0.00	\$0.00	\$11,362.15	No	
MARSILLO, JONATHAN F	WATER UTILITY WORKER	Operationa				FT	No	\$49,878.40	\$49,897.60	\$15,951.74	\$0.00	\$960.40	\$0.00	\$66,809.74	No	
MASON, STEVE T	PUMP MECHANIC	Operationa				FT	No	\$59,529.60	\$59,549.54	\$12,300.60	\$0.00	\$10,739.64	\$0.00	\$82,589.78	No	
MASSARO, ADAM R	ENGINEERI NG DRAFTS WORKER	Technical and Engineerin g				FT	No	\$56,540.64	\$56,221.57	\$0.00	\$0.00	\$0.00	\$0.00	\$56,221.57	No	
MATTINA, JACQUELINE C	DEPUTY ASSOCIATE ATTORNEY	Profession al				FT	No	\$86,773.44	\$86,680.55	\$0.00	\$0.00	\$11,550.60	\$294.12	\$98,525.27	No	
MATTINA- CHMIEL, JACOB P	METER SERVICE WORKER SEASONAL	Operationa				FT	No	\$0.00	\$4,780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,780.00	No	
MATTINA- CHMIEL, JENA M	LABORER (SEASONAL)	Operationa				PT	No	\$0.00	\$4,528.75	\$0.00	\$0.00	\$0.00	\$0.00	\$4,528.75	No	
MATTISON, JOHN T	INSTRUMEN TATION ELECTRICA L & ELECTRONI C TECHNICIAN	Technical and Engineerin g				FT	No	\$70,591.04	\$70,187.15	\$4,693.44	\$0.00	\$1,300.44	\$0.00	\$76,181.03	No	

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MAWK JR, CHARLES H	ENGINEER ING DRAFTS WORKER	Technical and Engineerin g				FT	No	\$57,628.48	\$57,325.10	\$22,127.41	\$0.00	\$0.00	\$0.00	\$79,452.51	No	
MAZGAJ, EDWIN J	WATER UTILITY WORKER	Operationa l				FT	No	\$53,372.80	\$53,864.32	\$1,096.16	\$0.00	\$1,774.21	\$0.00	\$56,734.69	No	
MAZGAJ, JEREMY J	WATER UTILITY WORKER	Operationa l				FT	No	\$50,856.00	\$50,843.86	\$144.81	\$0.00	\$1,494.94	\$0.00	\$52,483.61	No	
MCAULEY JR, MICHAEL J	GEOGRAPHIC INFORMATI ON SYSTEMS ANALYST	Technical and Engineerin g				FT	No	\$66,932.32	\$65,828.82	\$560.32	\$0.00	\$1,234.40	\$0.00	\$67,623.54	No	
MCCANN, CRAIG M	WATER UTILITY WORKER	Operationa l				FT	No	\$48,817.60	\$48,577.20	\$27,213.11	\$0.00	\$725.48	\$0.00	\$76,515.79	No	
MCCLEOD, RUSSELL S	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$52,894.40	\$19,838.20	\$1,525.77	\$0.00	\$1,271.24	\$0.00	\$22,635.21	No	
MCCRACKEN, TERRENCE D	SECRETARY TO THE AUTHORITY	Executive				FT	Yes	\$157,761.76	\$157,595.60	\$0.00	\$0.00	\$15,191.28	\$645.00	\$173,431.88	No	
MCDONNELL, DUANE	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$56,596.80	\$57,035.84	\$7,478.55	\$0.00	\$1,707.89	\$0.00	\$66,222.28	No	
MCGOWAN, TIMOTHY P	CONTROL OPERATOR	Operationa l				FT	No	\$55,598.40	\$55,841.44	\$20,541.51	\$0.00	\$2,990.39	\$0.00	\$79,373.34	No	
MCKERNAN, RYAN M	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$53,372.80	\$53,455.81	\$5,911.18	\$0.00	\$12,625.16	\$0.00	\$71,992.15	No	
MEAHL, RICKY J	CREW CHIEF (ECWA)	Operationa l				FT	No	\$66,464.32	\$65,555.33	\$37,725.54	\$0.00	\$100.00	\$0.00	\$103,380.87	No	

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MEDLER, BRIAN	SENIOR ENGINEERING DRAFTS WORKER	Technical and Engineering				FT	No	\$69,815.20	\$69,420.97	\$28,172.50	\$0.00	\$0.00	\$0.00	\$97,593.47	No	
MEEGAN, TIMOTHY W	WATER UTILITY WORKER	Operational				FT	No	\$49,878.40	\$17,457.45	\$2,759.71	\$0.00	\$263.24	\$0.00	\$20,480.40	No	
MERCER, JOHN D	WATER UTILITY WORKER	Operational				FT	No	\$50,856.00	\$50,875.60	\$3,345.62	\$0.00	\$1,225.20	\$0.00	\$55,446.42	No	
MERKL, THOMAS J	WATER UTILITY WORKER	Operational				FT	No	\$52,353.60	\$52,365.12	\$1,358.87	\$0.00	\$11,392.99	\$0.00	\$65,116.98	No	
MESSING, ROBERT W	ASSISTANT BUSINESS OFFICE MANAGER (ECWA)	Administrative and Clerical				FT	No	\$74,206.08	\$73,170.91	\$0.00	\$0.00	\$0.00	\$79.20	\$73,250.11	No	
MEYERHOFER, ADAM M	ENGINEERING TECHNICIAN INTERN (SEASONAL)	Technical and Engineering				FT	No	\$0.00	\$5,568.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,568.00	No	
MEYERS, TODD J	SENIOR WATER TREATMENT PLANT OPERATOR	Operational				FT	No	\$74,345.44	\$73,924.48	\$2,546.69	\$0.00	\$553.37	\$0.00	\$77,024.54	No	
MICHALSKI, ROBERT P	WATER UTILITY WORKER	Operational				FT	No	\$49,878.40	\$49,892.81	\$13,344.68	\$0.00	\$1,210.40	\$0.00	\$64,447.89	No	
MICHNIK, DANIEL A	ADMINISTRATIVE ASSISTANT (ECWA))	Administrative and Clerical				FT	No	\$88,720.32	\$88,624.45	\$1,343.60	\$0.00	\$0.00	\$467.28	\$90,435.33	No	
MICHNIK, HENRY J	INSTRUMENTATION ELECTRICAL &	Technical and Engineering				FT	No	\$80,288.00	\$79,865.20	\$7,392.55	\$0.00	\$4,541.40	\$0.00	\$91,799.15	No	

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	ELECTRONIC TECHNICIAN															
MIKLOS, PAUL D	PRODUCTION TECHNICIAN	Technical and Engineering				FT	No	\$70,707.52	\$70,334.65	\$4,568.56	\$0.00	\$8,069.00	\$0.00	\$82,972.21	No	
MINEO, DAVID C	ASSOCIATE ATTORNEY RPT	Administrative and Clerical				PT	Yes	\$0.00	\$19,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,000.00	No	
MOGAVERO, JOHN J	CHEMIST & CHIEF WATER TREATMENT PLANT OPERATOR	Managerial				FT	No	\$132,279.68	\$132,205.91	\$2,556.23	\$0.00	\$3,052.62	\$2,860.17	\$140,674.93	No	
MOLINA, LORI J	ACCOUNT CLERK TYPIST	Administrative and Clerical				FT	No	\$53,743.04	\$52,404.73	\$0.00	\$0.00	\$4,595.21	\$0.00	\$56,999.94	No	
MONACO, MATTHEW A	LABORER (SEASONAL)	Operational				PT	No	\$0.00	\$3,208.80	\$0.00	\$0.00	\$0.00	\$0.00	\$3,208.80	No	
MOTZ, CARL W	CONTROL OPERATOR	Operational				FT	No	\$58,676.80	\$58,820.04	\$20,647.71	\$0.00	\$1,844.80	\$0.00	\$81,312.55	No	
MURPHY, MARGARET A	ATTORNEY	Professional				FT	Yes	\$157,761.76	\$101,297.01	\$0.00	\$0.00	\$0.00	\$0.00	\$101,297.01	No	
MURRAY, GARY J	SENIOR STORES CLERK	Administrative and Clerical				FT	No	\$73,896.16	\$30,873.60	\$0.00	\$0.00	\$53,288.75	\$0.00	\$84,162.35	No	
NASCA, MARK A	WATER UTILITY WORKER	Operational				FT	No	\$49,878.40	\$49,801.68	\$38,675.94	\$0.00	\$1,208.48	\$0.00	\$89,686.10	No	
NATWORA, WALTER D	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	\$54,454.40	\$54,758.08	\$5,211.81	\$0.00	\$12,242.79	\$0.00	\$72,212.68	No	
NEMOYER, DANIEL J	DIRECTOR OF HUMAN RESOURCE	Managerial				FT	No	\$125,864.96	\$125,731.85	\$0.00	\$0.00	\$13,729.05	\$598.56	\$140,059.46	No	

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	S															
NEMOYER, THOMAS G	ASSISTANT ENGINEER NG DRAFTS WORKER	Administra tive and Clerical				FT	No	\$45,635.20	\$19,583.61	\$2,137.94	\$0.00	\$0.00	\$0.00	\$21,721.55	No	
NERVO, JOSEPH J	WATER UTILITY WORKER	Operationa l				FT	No	\$49,878.40	\$49,019.92	\$16,118.10	\$0.00	\$942.93	\$0.00	\$66,080.95	No	
NEWMAN, CHRISTOPHER S	WATER UTILITY WORKER	Operationa l				FT	No	\$50,169.60	\$49,931.36	\$15,906.70	\$0.00	\$1,045.13	\$0.00	\$66,883.19	No	
NOLAN, RYAN P	DISPATCHE R (WATER)	Operationa l				FT	No	\$53,144.00	\$53,553.60	\$28,213.52	\$0.00	\$12,214.82	\$0.00	\$93,981.94	No	
NOREK, NICOLETTE F	DATA ENTRY OPERATOR	Administra tive and Clerical				FT	No	\$52,703.04	\$52,423.47	\$0.00	\$0.00	\$8,000.00	\$0.00	\$60,423.47	No	
NOSOWICZ, GARY	CONTROL OPERATOR	Operationa l				FT	No	\$59,841.60	\$60,771.56	\$24,930.03	\$0.00	\$2,547.91	\$0.00	\$88,249.50	No	
NOYES, STEVEN F	CONTROL OPERATOR CREW CHIEF	Operationa l				FT	No	\$86,939.84	\$85,751.87	\$15,858.74	\$0.00	\$1,805.65	\$1,002.96	\$104,419.22	No	
OAR, CHEYENNE T	CLERK (SEASONAL)	Administra tive and Clerical				PT	No	\$0.00	\$1,581.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,581.25	No	
OBSON, MICHAEL M	SENIOR METER SERVICE WORKER	Operationa l				FT	No	\$60,563.36	\$59,565.57	\$5,449.21	\$0.00	\$12.46	\$0.00	\$65,027.24	No	
OTOKA, AARON J	METER SERVICE WORKER	Operationa l				FT	No	\$49,233.60	\$48,929.58	\$3,167.01	\$0.00	\$1,509.00	\$0.00	\$53,605.59	No	
PAJEK, JOSEPH P	ASSISTANT INSTRUMEN TATION ELECTRICAL &	Technical and Engineerin g				FT	No	\$59,242.56	\$58,251.86	\$349.98	\$0.00	\$8,350.00	\$0.00	\$66,951.84	No	

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	ELECTRONIC TECHNICIAN															
PAJONK, GARY E	WATER UTILITY WORKER	Operational				FT	No	\$45,364.80	\$16,593.20	\$283.72	\$0.00	\$316.80	\$0.00	\$17,193.72	No	
PALUCH, STEPHEN	GENERAL CREW CHIEF	Operational				FT	No	\$93,666.56	\$93,614.05	\$46,767.72	\$0.00	\$0.00	\$115.20	\$140,496.97	No	
PAPIERZ, SCOTT A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	\$54,454.40	\$53,949.98	\$9,028.24	\$0.00	\$2,517.35	\$0.00	\$65,495.57	No	
PAPISZ, ADAM J	METER SERVICE WORKER	Operational				FT	No	\$48,609.60	\$48,626.72	\$11,615.32	\$0.00	\$1,946.06	\$0.00	\$62,188.10	No	
PATTON, DAVID M	SENIOR PRODUCTION ENGINEER	Technical and Engineering				FT	No	\$118,044.16	\$8,902.24	\$0.00	\$0.00	\$0.00	\$0.00	\$8,902.24	No	
PELUSO, ANTHONY S	WATER UTILITY WORKER	Operational				FT	No	\$49,171.20	\$48,899.69	\$31,551.31	\$0.00	\$820.60	\$0.00	\$81,271.60	No	
PERNA, ANTHONY F	LEGAL INTERN (SEASONAL)	Administrative and Clerical				PT	No	\$0.00	\$3,934.20	\$0.00	\$0.00	\$0.00	\$0.00	\$3,934.20	No	
PFEIFFER, ROBERT M	WATER PLANT HELPER	Operational				FT	No	\$54,704.00	\$54,712.05	\$123.95	\$0.00	\$10,667.00	\$0.00	\$65,503.00	No	
PIETRZAK, THOMAS J	LINE MAINTENANCE OPERATOR	Operational				FT	No	\$51,896.00	\$52,124.46	\$32,985.24	\$0.00	\$12,962.39	\$0.00	\$98,072.09	No	
PLANAVSKY, RICHARD	CHIEF BUSINESS OFFICE MANAGER - BUDGET DIRECTOR	Managerial				FT	No	\$108,663.36	\$108,539.53	\$0.00	\$0.00	\$4,091.54	\$1,507.92	\$114,138.99	No	

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PLARR, SPENCER C	CREW CHIEF (ECWA)	Operationa				FT	No	\$69,727.84	\$69,340.92	\$56,697.78	\$0.00	\$300.00	\$0.00	\$126,338.70	No	
POOLE, ANDREA J	MESSENGE R	Administra tive and Clerical				FT	No	\$48,946.56	\$48,677.37	\$0.00	\$0.00	\$910.32	\$0.00	\$49,587.69	No	
POPEK, KARL J	CONTROL OPERATOR	Operationa				FT	No	\$53,934.40	\$54,149.47	\$21,555.40	\$0.00	\$1,465.23	\$0.00	\$77,170.10	No	
POREBSKI, PENELOPE A	EMPLOYEE BENEFITS SPECIALIST	Administra tive and Clerical				FT	No	\$85,209.28	\$85,161.48	\$0.00	\$0.00	\$1,425.63	\$288.96	\$86,876.07	No	
PRENDERGAST, KAREN A	COMPTRON LER	Executive				FT	Yes	\$143,730.08	\$143,649.53	\$0.00	\$0.00	\$3,316.86	\$645.00	\$147,611.39	No	
REED, SCOTT M	SENIOR PROGRAMM ER ANALYST	Technical and Engineerin g				FT	No	\$78,863.20	\$78,447.42	\$3,347.15	\$0.00	\$0.00	\$0.00	\$81,794.57	No	
RIESTER, PAUL H	DIRECTOR OF ADMINISTR ATION	Operationa				FT	No	\$154,999.52	\$154,912.60	\$0.00	\$0.00	\$0.00	\$1,905.00	\$156,817.60	No	
RINALDO, SUSAN L	CASH MANAGER	Professiona				FT	No	\$125,532.16	\$125,461.93	\$0.00	\$0.00	\$2,329.61	\$598.56	\$128,390.10	No	
ROBEERTS, IAN M	METER SERVICE WORKER SEASONAL	Operationa				FT	No	\$0.00	\$5,173.20	\$0.00	\$0.00	\$0.00	\$0.00	\$5,173.20	No	
ROMAN, NICHOLAS A	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$55,598.40	\$56,881.55	\$7,553.56	\$0.00	\$2,365.79	\$0.00	\$66,800.90	No	
RUNFOLA, JENNIFER A	ASSOCIATE ATTORNEY RPT	Administra tive and Clerical				PT	Yes	\$0.00	\$32,550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,550.00	No	
RUSIN, ALEXANDER D	WATER UTILITY WORKER	Operationa				FT	No	\$48,609.60	\$36,846.84	\$3,891.85	\$0.00	\$2,483.80	\$0.00	\$43,222.49	No	

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RUSIN, DANIEL A	DISPATCHER (WATER)	Operational				FT	No	\$55,265.60	\$55,309.10	\$50,010.75	\$0.00	\$2,257.18	\$0.00	\$107,577.03	No	
RYAN, TIMOTHY P	LINE MAINTENANCE OPERATOR	Operational				FT	No	\$51,896.00	\$51,924.16	\$20,372.14	\$0.00	\$761.32	\$0.00	\$73,057.62	No	
RZESIEWICZ, JOSEPH A	ACCOUNT CLERK	Administrative and Clerical				FT	No	\$48,543.04	\$47,225.76	\$713.78	\$0.00	\$0.00	\$0.00	\$47,939.54	No	
SANKEY, CHARLES E	WATER UTILITY WORKER	Operational				FT	No	\$49,171.20	\$31,007.76	\$6,702.28	\$0.00	\$359.08	\$0.00	\$38,069.12	No	
SANOK, KATHY Z	MESSENGER	Administrative and Clerical				FT	No	\$46,284.16	\$45,155.53	\$0.00	\$0.00	\$0.00	\$0.00	\$45,155.53	No	
SCHAD, JEROME D	MEMBER, ECWA (CHAIRMAN)	Executive				PT	Yes	\$22,500.00	\$22,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,500.00	No	
SCHASSAR, KURT W	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	\$56,596.80	\$57,471.36	\$4,659.37	\$0.00	\$2,352.19	\$0.00	\$64,482.92	No	
SCHLIERF, JEFFREY C	SENIOR MICRO TECHNICAL SUPPORT SPECIALIST (ECWA)	Technical and Engineering				FT	No	\$73,769.28	\$73,381.26	\$9,723.25	\$0.00	\$25,807.00	\$0.00	\$108,911.51	No	
SCHULTZ, RONALD W	WATER UTILITY WORKER	Operational				FT	No	\$50,169.60	\$50,190.62	\$23,160.54	\$0.00	\$1,343.80	\$0.00	\$74,694.96	No	
SEIFER, RICHARD A	METER SERVICE WORKER	Operational				FT	No	\$51,355.20	\$51,359.98	\$1,100.75	\$0.00	\$12,073.20	\$0.00	\$64,533.93	No	
SELPH, TIMOTHY M	CREW CHIEF (ECWA)	Operational				FT	No	\$66,464.32	\$65,555.27	\$45,275.85	\$0.00	\$200.00	\$0.00	\$111,031.12	No	
SHERWOOD,	LABORER	Operational				PT	No	\$0.00	\$2,666.25	\$0.00	\$0.00	\$0.00	\$0.00	\$2,666.25	No	



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LAURA J	(SEASONAL)															
SIDEY, ANDREW P	COMPUTER OPERATOR	Administra tive and Clerical				FT	No	\$59,140.64	\$58,826.39	\$1,151.53	\$0.00	\$0.00	\$0.00	\$59,977.92	No	
SIERACKI, MICHAEL J	CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$52,703.04	\$52,423.43	\$0.00	\$0.00	\$993.60	\$0.00	\$53,417.03	No	
SIKORSKI, ROBERT	WATER UTILITY WORKER	Operationa l				FT	No	\$50,856.00	\$50,875.60	\$37,843.33	\$0.00	\$975.20	\$0.00	\$89,694.13	No	
SIKORSKI- PETRIT, DARLENE A	DEPUTY ASSOCIATE ATTORNEY	Profession al				FT	No	\$82,026.88	\$81,936.64	\$0.00	\$0.00	\$0.00	\$146.28	\$82,082.92	No	
SIMMETH JR, KARL J	MEMBER, ECWA (TREASURE R)	Executive				PT	Yes	\$22,500.00	\$8,999.95	\$0.00	\$0.00	\$0.00	\$0.00	\$8,999.95	No	
SIMSON JR, WILLIAM J	METER SERVICE WORKER	Operationa l				FT	No	\$0.00	\$11,150.72	\$576.24	\$0.00	\$362.24	\$0.00	\$12,089.20	No	
SKIBA, NATHANIEL J	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$54,454.40	\$54,555.91	\$12,777.67	\$0.00	\$1,925.14	\$0.00	\$69,258.72	No	
SLAUGHTER, TERRECE	WATER UTILITY WORKER	Operationa l				FT	No	\$52,041.60	\$52,061.60	\$18,328.29	\$0.00	\$865.00	\$0.00	\$71,254.89	No	
SLOWIK, LEAH A	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$49,583.04	\$49,300.83	\$965.82	\$0.00	\$0.00	\$0.00	\$50,266.65	No	
SMITH, PAUL R	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$55,598.40	\$55,836.10	\$18,973.24	\$0.00	\$2,869.28	\$0.00	\$77,678.62	No	
SOJDA, WILLIAM C	WATER UTILITY	Operationa l				FT	No	\$49,878.40	\$44,825.81	\$28,439.62	\$0.00	\$687.20	\$0.00	\$73,952.63	No	

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	WORKER															
SPENCER, DONNA	CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$56,863.04	\$36,202.34	\$0.00	\$0.00	\$13,748.09	\$0.00	\$49,950.43	No	
SPENCER, STEVEN G	SENIOR METER SERVICE WORKER	Operationa l				FT	No	\$61,884.16	\$61,534.06	\$34,663.22	\$0.00	\$8,425.63	\$0.00	\$104,622.91	No	
SPIER, C SCOTT	GENERAL CREW CHIEF	Operationa l				FT	No	\$96,139.68	\$96,085.76	\$22,321.59	\$0.00	\$0.00	\$120.60	\$118,527.95	No	
SPRATZ, NICHOLAS G	CONSTRUC TION INSPECTOR	Operationa l				FT	No	\$71,306.56	\$70,929.61	\$43,641.77	\$0.00	\$0.00	\$0.00	\$114,571.38	No	
STECHENFINGE R, CARL L	SENIOR WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$74,345.44	\$73,953.16	\$4,296.53	\$0.00	\$313.82	\$0.00	\$78,563.51	No	
STEFANIK, RENEE L	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$44,414.24	\$8,541.01	\$0.00	\$0.00	\$0.00	\$0.00	\$8,541.01	No	
STOCKDALE, BRETT A	INSTRUMEN TATION ELECTRICA L & ELECTRONI C TECHNICIAN	Technical and Engineerin g				FT	No	\$72,207.20	\$71,795.92	\$3,801.57	\$0.00	\$1,330.92	\$0.00	\$76,928.41	No	
STOJKOVSKI, DRAGAN	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$51,896.00	\$51,924.16	\$10,197.05	\$0.00	\$865.00	\$0.00	\$62,986.21	No	
STOJKOVSKI, JOHN	WATER UTILITY WORKER	Operationa l				FT	No	\$51,230.40	\$51,248.66	\$24,361.22	\$0.00	\$975.15	\$0.00	\$76,585.03	No	

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STOLL, BRENDEN P	ENGINEER ING DRAFTS WORKER	Technical and Engineerin g				FT	No	\$48,911.20	\$48,611.64	\$1,209.53	\$0.00	\$0.00	\$0.00	\$49,821.17	No	
STOLL, RUSSELL J	EXECUTIVE ENGINEER	Executive				FT	Yes	\$157,208.48	\$155,021.00	\$0.00	\$0.00	\$12,410.12	\$4,399.10	\$171,830.22	No	
STONE III, WILLIAM F	AUTOMOTIV E MECHANIC	Operationa l				FT	No	\$59,176.00	\$59,178.40	\$18,101.75	\$0.00	\$1,064.73	\$0.00	\$78,344.88	No	
SUDYN, PAUL J	METER SERVICE WORKER	Operationa l				FT	No	\$48,609.60	\$48,626.72	\$438.11	\$0.00	\$12,403.96	\$0.00	\$61,468.79	No	
SYLVESTER, JEFFREY R	CONSTRUC TION INSPECTOR	Operationa l				FT	No	\$71,306.56	\$70,929.27	\$11,074.39	\$0.00	\$8,000.00	\$0.00	\$90,003.66	No	
SZUKALA, ALISON L	LABORER (SEASONAL)	Operationa l				PT	No	\$0.00	\$4,960.80	\$0.00	\$0.00	\$0.00	\$0.00	\$4,960.80	No	
TAYLOR, JOHN C	CREW CHIEF (ECWA)	Operationa l				FT	No	\$66,464.32	\$65,555.39	\$78,742.71	\$0.00	\$100.00	\$0.00	\$144,398.10	No	
TOMAKA, JOYCE A	ASSISTANT MANAGER OF ACCOUNTIN G SERVICES	Profession al				FT	No	\$111,731.36	\$111,668.85	\$0.00	\$0.00	\$12,410.12	\$281.52	\$124,360.49	No	
TOMASIK, TIMOTHY	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$53,955.20	\$46,874.62	\$44,821.84	\$0.00	\$1,036.86	\$0.00	\$92,733.32	No	
TREMBOWICZ, TERRY ANN	STORES CLERK	Operationa l				FT	No	\$52,395.20	\$100.76	\$0.00	\$0.00	\$11,109.71	\$0.00	\$11,210.47	No	
VISANO, NICHOLAS P	WATER UTILITY WORKER	Operationa l				FT	No	\$49,878.40	\$49,897.60	\$255.06	\$0.00	\$710.40	\$0.00	\$50,863.06	No	
WADOSKY, KENNETH P	CONTROL OPERATOR	Operationa l				FT	No	\$58,676.80	\$60,144.26	\$16,898.91	\$0.00	\$1,282.76	\$0.00	\$78,325.93	No	
WESNER, ANDREW J	CUSTOMER SERVICE	Administra tive and				FT	No	\$52,703.04	\$52,423.44	\$0.00	\$0.00	\$0.00	\$0.00	\$52,423.44	No	

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**Staff Listing**

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
	REPRESENTATIVE	Clerical														
WESOLOWSKI, MARK J	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	\$56,596.80	\$56,735.24	\$2,898.57	\$0.00	\$1,955.00	\$0.00	\$61,588.81	No	
WHITBECK, KIMBERLY L	STORES CLERK	Operational				FT	No	\$0.00	\$17,109.19	\$3,786.15	\$0.00	\$205.16	\$0.00	\$21,100.50	No	
WHITING, JACK J	WATER UTILITY WORKER	Operational				FT	No	\$51,230.40	\$51,632.87	\$22,131.24	\$0.00	\$2,537.60	\$0.00	\$76,301.71	No	
WHITTAM, PAUL J	DIRECTOR OF DRINKING WATER QUALITY (ECWA)	Managerial				FT	No	\$137,169.76	\$105,438.35	\$0.00	\$0.00	\$22,298.00	\$1,992.75	\$129,729.10	No	
WILLSON, TIMOTHY J	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	\$53,372.80	\$53,584.10	\$7,891.10	\$0.00	\$2,117.34	\$0.00	\$63,592.54	No	
WOJCINSKI, ZACHARY P	METER SERVICE WORKER SEASONAL	Operational				FT	No	\$0.00	\$4,423.20	\$0.00	\$0.00	\$0.00	\$0.00	\$4,423.20	No	
WOLF, DAVID T	WATER UTILITY WORKER	Operational				FT	No	\$50,169.60	\$20,481.60	\$2,293.38	\$0.00	\$580.24	\$0.00	\$23,355.22	No	
WOOD, DONALD F	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	\$54,454.40	\$54,890.36	\$11,083.88	\$0.00	\$1,367.50	\$0.00	\$67,341.74	No	
WOOD, SUSAN M	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	\$57,903.04	\$57,595.61	\$0.00	\$0.00	\$0.00	\$0.00	\$57,595.61	No	
WROBLEWSKI, JOSHUA M	WATER UTILITY WORKER	Operational				FT	No	\$49,878.40	\$49,897.60	\$18,683.83	\$0.00	\$965.77	\$0.00	\$69,547.20	No	

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Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
WYPIJ, PATRICK M	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$54,454.40	\$55,747.84	\$8,553.96	\$0.00	\$2,328.64	\$0.00	\$66,630.44	No	
ZAJDEL, JONATHAN R	METER SERVICE WORKER SEASONAL	Operationa				FT	No	\$0.00	\$5,465.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,465.00	No	
ZAJDEL, SHARON L	CONFIDENTI AL SECRETARY (LEGAL)	Administra tive and Clerical				FT	No	\$74,174.88	\$74,133.28	\$0.00	\$0.00	\$12,691.76	\$124.20	\$86,949.24	No	

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**Benefit Information**

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?	No
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**Board Members**

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Carney, Mark S	Board of Directors												X	
Jones, E Thomas	Board of Directors												X	
Schad, Jerome D	Board of Directors												X	

**Staff**

Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
AIPLE, SCOTT A	ELECTRICAL ENGINEER	X												
ALESSI, ANTHONY	CLAIMS REPRESENTATIVE - RISK MANAGER	X												
BALL, DENNIS A	DIRECTOR OF OPERATIONS	X												
BURNS, JOSEPH T	DEPUTY ADMINISTRATIVE DIRECTOR ECWA	X												

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
D'AMICO, STEVEN V	BUSINESS OFFICE MANAGER	X												
DENZLER, STEVEN W	DISTRIBUTION ENGINEER	X												
HAENDIGES, MICHAEL T	PRODUCTION ENGINEER	X												
JANN JR, EARL L	EXECUTIVE DIRECTOR	X												
KOWALSKI, LEONARD F	SENIOR DISTRIBUTION ENGINEER	X					X							
KURYAK, JOHN J	DISTRIBUTION ENGINEER	X												
LEWKOWICZ, MICHAEL	COORDINATOR OF EMPLOYEE RELATIONS	X												
LICHTENTHAL JR, ROBERT J	DEPUTY DIRECTOR	X												
MCCRACKEN, TERRENCE D	SECRETARY TO THE AUTHORITY	X												
MOGAVERO, JOHN J	CHEMIST & CHIEF WATER TREATMENT PLANT OPERATOR	X					X							

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
MURPHY, MARGARET A	ATTORNEY	X												
NEMOYER, DANIEL J	DIRECTOR OF HUMAN RESOURCES	X												
PATTON, DAVID M	SENIOR PRODUCTION ENGINEER	X					X							
PLANAVSKY, RICHARD	CHIEF BUSINESS OFFICE MANAGER - BUDGET DIRECTOR	X												
PRENDERGAST, KAREN A	COMPTROLLER	X												
RIESTER, PAUL H	DIRECTOR OF ADMINISTRATION	X												
RINALDO, SUSAN L	CASH MANAGER	X												
STOLL, RUSSELL J	EXECUTIVE ENGINEER	X					X							
TOMAKA, JOYCE A	ASSISTANT MANAGER OF ACCOUNTING SERVICES	X												
WHITTAM, PAUL J	DIRECTOR OF DRINKING WATER QUALITY (ECWA)	X												



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**Subsidiary/Component Unit Verification**

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No

Name of Subsidiary/Component Unit	Status
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**Request Subsidiary/Component Unit Change**

Name of Subsidiary/Component Unit	Status	Requested Changes
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**Request Add Subsidiaries/Component Units**

Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
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**Request Delete Subsidiaries/Component Units**

Name of Subsidiary/Component Unit	Termination Date	Reason for Termination	Proof of Termination Document Name
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**Summary Financial Information**  
**SUMMARY STATEMENT OF NET ASSETS**

			Amount
<b>Assets</b>			
<b>Current Assets</b>			
	Cash and cash equivalents		\$49,679,825.00
	Investments		\$10,671,847.00
	Receivables, net		\$4,073,593.00
	Other assets		\$15,888,384.00
	<b>Total Current Assets</b>		<b>\$80,313,649.00</b>
<b>Noncurrent Assets</b>			
	Restricted cash and investments		\$10,056,511.00
	Long-term receivables, net		\$14,456,262.00
	Other assets		\$8,636,131.00
	<b>Capital Assets</b>		
		Land and other nondepreciable property	\$7,440,361.00
		Buildings and equipment	\$343,993,535.00
		Infrastructure	\$319,320,783.00
		Accumulated depreciation	\$277,886,011.00
		<b>Net Capital Assets</b>	<b>\$392,868,668.00</b>
	<b>Total Noncurrent Assets</b>		<b>\$426,017,572.00</b>
	<b>Total Assets</b>		<b>\$506,331,221.00</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
	Accounts payable		\$6,552,759.00
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$4,196,000.00
	Deferred revenues		\$0.00
	Bonds and notes payable		\$4,517,627.00
	Other long-term obligations due within one year		\$1,629,869.00
	<b>Total Current Liabilities</b>		<b>\$16,896,255.00</b>
<b>Noncurrent Liabilities</b>			
	Pension contribution payable		\$89,646,879.00
	Other post-employment benefits		\$60,784,272.00
	Bonds and notes payable		\$0.00
	Long Term Leases		\$0.00
	Other long-term obligations		\$22,860,760.00
	<b>Total Noncurrent Liabilities</b>		<b>\$173,291,911.00</b>

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<b>Total Liabilities</b>			\$190,188,166.00
<b>Net Asset (Deficit)</b>			
<b>Net Assets</b>			
	Invested in capital assets, net of related debt		\$347,028,354.00
	Restricted		\$3,388,454.00
	Unrestricted		(\$34,273,753.00)
	<b>Total Net Assets</b>		<b>\$316,143,055.00</b>

**SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS**

			Amount
<b>Operating Revenues</b>			
	Charges for services		\$77,029,521.00
	Rental & financing income		\$529,015.00
	Other operating revenues		\$1,451,572.00
	<b>Total Operating Revenue</b>		<b>\$79,010,108.00</b>
<b>Operating Expenses</b>			
	Salaries and wages		\$16,319,860.00
	Other employee benefits		\$14,999,405.00
	Professional services contracts		\$253,999.00
	Supplies and materials		\$3,457,164.00
	Depreciation & amortization		\$13,038,530.00
	Other operating expenses		\$13,349,048.00
	<b>Total Operating Expenses</b>		<b>\$61,418,006.00</b>
<b>Operating Income (Loss)</b>			<b>\$17,592,102.00</b>
<b>Nonoperating Revenues</b>			
	Investment earnings		\$1,092,520.00
	State subsidies/grants		\$0.00
	Federal subsidies/grants		\$0.00
	Municipal subsidies/grants		\$0.00
	Public authority subsidies		\$0.00
	Other nonoperating revenues		\$145,112.00
	<b>Total Nonoperating Revenue</b>		<b>\$1,237,632.00</b>
<b>Nonoperating Expenses</b>			
	Interest and other financing charges		\$1,691,686.00
	Subsidies to other public authorities		\$0.00
	Grants and donations		\$0.00
	Other nonoperating expenses		\$0.00
	<b>Total Nonoperating Expenses</b>		<b>\$1,691,686.00</b>
	<b>Income (Loss) Before Contributions</b>		<b>\$17,138,048.00</b>
<b>Capital Contributions</b>			<b>\$1,113,001.00</b>

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<b>Change in net assets</b>				\$18,251,049.00
<b>Net assets (deficit) beginning of year</b>				\$358,668,071.00
<b>Other net assets changes</b>				(\$60,776,065.00)
<b>Net assets (deficit) at end of year</b>				\$316,143,055.00

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**Current Debt**

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

**New Debt Issuances**

Type of Debt: Authority Debt - Revenue

Program: 1

Project	Amounts	Bond Closing Date	Issue Process	True Interest Cost	Interest Type	Term (Yrs)	Cost Of Issuance
Various Infrastructure Projects	Refunding \$0.00	7/25/2018	Negotiated	3.67%	Fixed	30	\$226,831.00
	New \$24,900,000.00						
	Total \$24,900,000.00						

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**Schedule of Authority Debt**

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.00	42,968,384.00	24,900,000.00	9,380,000.00	58,488,384.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt					
Conduit		Conduit Debt - Pilot Increment Financing					
<b>TOTALS</b>			0.00	42,968,384.00	24,900,000.00	9,380,000.00	58,488,384.00

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**Real Property Acquisition/Disposal List**

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

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**Personal Property**

<b>1. Property Description</b>	2015 Chevrolet Silverado 2500HD Double Cab Pickup	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$29,600.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	71 Maple St
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	8/9/2018	<b>City</b>	MANSFIELD
<b>Purchase Sale Price</b>	\$29,600.00	<b>State</b>	MA
<b>Market Rate</b>	1	<b>Postal Code</b>	02048
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	National Lumber (Mansfield)	<b>Country</b>	United States

<b>2. Property Description</b>	2013 Ford Transit Connect XL Cargo Van	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$9,300.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	3020 Fluvanna Ave Ext
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	11/20/2018	<b>City</b>	JAMESTOWN
<b>Purchase Sale Price</b>	\$9,300.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	14701
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Affordable Used Cars	<b>Country</b>	United States



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<b>3. Property Description</b>	2015 Ford F150 Pickup	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$22,300.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	145 Oriskany Blvd
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	5/23/2018	<b>City</b>	WHITESBORO
<b>Purchase Sale Price</b>	\$22,300.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	13492
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Bravo Auto Sales Inc	<b>Country</b>	United States

<b>4. Property Description</b>	2015 Chevrolet Silverado 2500HD Pickup	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$24,100.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	71 Maple St
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	5/11/2018	<b>City</b>	MANSFIELD
<b>Purchase Sale Price</b>	\$24,100.00	<b>State</b>	MA
<b>Market Rate</b>	1	<b>Postal Code</b>	02048
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	National Lumber (Mansfield)	<b>Country</b>	United States

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<b>5. Property Description</b>	2015 Chevrolet Silverado 2500 Pickup	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$23,500.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	4240 Schrieber Dr
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	6/11/2018	<b>City</b>	EDEN
<b>Purchase Sale Price</b>	\$23,500.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	14057
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Schrieber and Winkleman	<b>Country</b>	United States

<b>6. Property Description</b>	2015 Ford 250 Pickup w/Plow	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$21,100.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	71 Maple St
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	6/11/2018	<b>City</b>	MANSFIELD
<b>Purchase Sale Price</b>	\$21,100.00	<b>State</b>	MA
<b>Market Rate</b>	1	<b>Postal Code</b>	02048
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	National Lumber (Mansfield)	<b>Country</b>	United States

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<b>7. Property Description</b>	2015 Ford F250 Pickup w/Plow	<b>Last Name</b>	Fox
<b>Est Fair Market Value</b>	\$22,900.00	<b>First Name</b>	Daryl
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	10373 Rocky Mountain Rd
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	7/18/2018	<b>City</b>	NORTH COLLINS
<b>Purchase Sale Price</b>	\$22,900.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	14111
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	1	<b>Country</b>	United States

<b>8. Property Description</b>	2016 John Deere 524 Loader	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$112,500.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	2311 State Route 414
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	6/27/2018	<b>City</b>	WATERLOO
<b>Purchase Sale Price</b>	\$112,500.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	13165
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Waterloo Container Co	<b>Country</b>	United States

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<b>9. Property Description</b>	2016 Dodge Ram 2500 Crew Cab Pickup	<b>Last Name</b>	Cullen
<b>Est Fair Market Value</b>	\$24,200.00	<b>First Name</b>	John
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	6698 Minnick Rd
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	7/18/2018	<b>City</b>	LOCKPORT
<b>Purchase Sale Price</b>	\$24,200.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	14094
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	1	<b>Country</b>	United States

<b>10. Property Description</b>	2015 Chevrolet Silverado 2500HD Double Cab Pickup	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$26,100.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	8930 152nd St N
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	8/9/2018	<b>City</b>	HUGO
<b>Purchase Sale Price</b>	\$26,100.00	<b>State</b>	MN
<b>Market Rate</b>	1	<b>Postal Code</b>	55038
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Invision Services	<b>Country</b>	United States

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<b>11. Property Description</b>	2007 International 7400	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$10,670.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	4260 Dane Ave
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	8/10/2018	<b>City</b>	CINCINNATI
<b>Purchase Sale Price</b>	\$10,670.00	<b>State</b>	OH
<b>Market Rate</b>	1	<b>Postal Code</b>	45223
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Security Fence Group Inc	<b>Country</b>	United States

<b>12. Property Description</b>	2014 Ford Escape SUV	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$10,600.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	700 Osborne Ave
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	8/30/2018	<b>City</b>	RIVERHEAD
<b>Purchase Sale Price</b>	\$10,600.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	11901
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Riverhead CSD	<b>Country</b>	United States

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<b>13. Property Description</b>	2014 Ford Transit Connect Cargo Van	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$10,600.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	145 Oriskany Blvd
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	10/3/2018	<b>City</b>	WHITESBORO
<b>Purchase Sale Price</b>	\$10,600.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	13492
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Bravo Auto Sales Inc	<b>Country</b>	United States

<b>14. Property Description</b>	2013 Ford Transit Connect Cargo Van	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$9,100.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	145 Oriskany Blvd
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	10/3/2018	<b>City</b>	WHITESBORO
<b>Purchase Sale Price</b>	\$9,100.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	13492
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Bravo Auto Sales Inc	<b>Country</b>	United States

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<b>15. Property Description</b>	2015 Ford F250 Pickup	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$19,100.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	3775 Main St
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	10/26/2018	<b>City</b>	STONE RIDGE
<b>Purchase Sale Price</b>	\$19,100.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	12484
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Town of Marletown Hwy Dept	<b>Country</b>	United States

<b>16. Property Description</b>	2013 Ford Transit Connect XL Cargo Van	<b>Last Name</b>	Hall
<b>Est Fair Market Value</b>	\$10,700.00	<b>First Name</b>	Mark
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	316 Watervliet Shaker Rd
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	12/6/2018	<b>City</b>	WATERVLIET
<b>Purchase Sale Price</b>	\$10,700.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	12189
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	1	<b>Country</b>	United States

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<b>17. Property Description</b>	2015 Chevrolet Silverado 1500 Pickup	<b>Last Name</b>	Deering
<b>Est Fair Market Value</b>	\$14,300.00	<b>First Name</b>	Jeffrey
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	4090 Burch Rd
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	11/20/2018	<b>City</b>	RANSOMVILLE
<b>Purchase Sale Price</b>	\$14,300.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	14131
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	1	<b>Country</b>	United States

<b>18. Property Description</b>	2013 Ford Escape SUV	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$12,000.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	700 Osborne Ave
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	10/26/2018	<b>City</b>	RIVERHEAD
<b>Purchase Sale Price</b>	\$12,000.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	11901
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Riverhead CSD	<b>Country</b>	United States



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<b>19. Property Description</b>	2016 Chevrolet Equinox SUB	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$12,800.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	145 Oriskany Blvd
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	5/22/2018	<b>City</b>	WHITESBORO
<b>Purchase Sale Price</b>	\$12,800.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	13492
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Bravo Auto Sales Inc	<b>Country</b>	United States

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**Property Documents**

Question	Response	URL (If Applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	<a href="http://www.ecwa.org/procurementreports">http://www.ecwa.org/procurementreports</a>
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	<a href="http://www.ecwa.org/business">http://www.ecwa.org/business</a>
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	N/A

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**Additional Comments**